

SHB 2363 - S COMM AMD
By Committee on Ways & Means

ADOPTED AND ENGROSSED 04/26/2009

1 Strike everything after the enacting clause and insert the
2 following:

3 "Sec. 1. RCW 28A.400.205 and 2003 1st sp.s. c 20 s 1 are each
4 amended to read as follows:

5 (1) School district employees shall be provided an annual salary
6 cost-of-living increase in accordance with this section.

7 (a) The cost-of-living increase shall be calculated by applying the
8 rate of the yearly increase in the cost-of-living index to any state-
9 funded salary base used in state funding formulas for teachers and
10 other school district employees. Beginning with the 2001-02 school
11 year, and for each subsequent school year, except for the ((2003-04))
12 2009-10 and ((2004-05)) 2010-11 school years, each school district
13 shall be provided a cost-of-living allocation sufficient to grant this
14 cost-of-living increase.

15 (b) A school district shall distribute its cost-of-living
16 allocation for salaries and salary-related benefits in accordance with
17 the district's salary schedules, collective bargaining agreements, and
18 compensation policies. No later than the end of the school year, each
19 school district shall certify to the superintendent of public
20 instruction that it has spent funds provided for cost-of-living
21 increases on salaries and salary-related benefits.

22 (c) Any funded cost-of-living increase shall be included in the
23 salary base used to determine cost-of-living increases for school
24 employees in subsequent years. For teachers and other certificated
25 instructional staff, the rate of the annual cost-of-living increase
26 funded for certificated instructional staff shall be applied to the
27 base salary used with the statewide salary allocation schedule
28 established under RCW 28A.150.410 and to any other salary models used
29 to recognize school district personnel costs.

1 (d) During the 2011-2013 and 2013-2015 fiscal biennia, in addition
2 to cost-of-living allocations required by (a) of this subsection,
3 school districts shall receive additional cost-of-living allocations in
4 equal increments such that by the end of the 2014-15 school year school
5 district employee base salaries used with the statewide salary
6 allocation schedule established under RCW 28A.150.410 and any other
7 state salary models used to recognize school district personnel costs
8 are, at a minimum, equal to what they would have been if cost-of-living
9 allocations had not been suspended during the 2009-10 or 2010-11 school
10 years.

11 (2) For the purposes of this section, "cost-of-living index" means,
12 for any school year, the previous calendar year's annual average
13 consumer price index, using the official current base, compiled by the
14 bureau of labor statistics, United States department of labor for the
15 state of Washington. If the bureau of labor statistics develops more
16 than one consumer price index for areas within the state, the index
17 covering the greatest number of people, covering areas exclusively
18 within the boundaries of the state, and including all items shall be
19 used for the cost-of-living index in this section.

20 **Sec. 2.** RCW 28B.50.465 and 2003 1st sp.s. c 20 s 3 are each
21 amended to read as follows:

22 (1) Academic employees of community and technical college districts
23 shall be provided an annual salary cost-of-living increase in
24 accordance with this section. For purposes of this section, "academic
25 employee" has the same meaning as defined in RCW 28B.52.020.

26 (a) Beginning with the 2001-2002 fiscal year, and for each
27 subsequent fiscal year, except as provided in (d) of this subsection,
28 each college district shall receive a cost-of-living allocation
29 sufficient to increase academic employee salaries, including mandatory
30 salary-related benefits, by the rate of the yearly increase in the
31 cost-of-living index.

32 (b) A college district shall distribute its cost-of-living
33 allocation for salaries and salary-related benefits in accordance with
34 the district's salary schedules, collective bargaining agreements, and
35 other compensation policies. No later than the end of the fiscal year,
36 each college district shall certify to the college board that it has

1 spent funds provided for cost-of-living increases on salaries and
2 salary-related benefits.

3 (c) The college board shall include any funded cost-of-living
4 increase in the salary base used to determine cost-of-living increases
5 for academic employees in subsequent years.

6 (d) Beginning with the 2001-2002 fiscal year, and for each
7 subsequent fiscal year except for the ((2003-04)) 2009-2010 and ((2004-
8 05)) 2010-2011 fiscal years, the state shall fully fund the cost-of-
9 living increase set forth in this section.

10 (e) During the 2011-2013 and 2013-2015 fiscal biennia, in addition
11 to cost-of-living allocations required by (a) of this subsection,
12 community and technical college districts shall receive additional
13 cost-of-living allocations in equal increments such that, by the end of
14 the 2014-15 academic year, average salaries of academic employees of
15 community and technical college districts will be, at a minimum, equal
16 to what salaries would have been if cost-of-living allocations had not
17 been suspended during the 2009-10 or 2010-11 school years.

18 (2) For the purposes of this section, "cost-of-living index" means,
19 for any fiscal year, the previous calendar year's annual average
20 consumer price index, using the official current base, compiled by the
21 bureau of labor statistics, United States department of labor for the
22 state of Washington. If the bureau of labor statistics develops more
23 than one consumer price index for areas within the state, the index
24 covering the greatest number of people, covering areas exclusively
25 within the boundaries of the state, and including all items shall be
26 used for the cost-of-living index in this section.

27 **Sec. 3.** RCW 28B.50.468 and 2003 1st sp.s. c 20 s 4 are each
28 amended to read as follows:

29 (1) Classified employees of technical colleges shall be provided an
30 annual salary cost-of-living increase in accordance with this section.
31 For purposes of this section, "technical college" has the same meaning
32 as defined in RCW 28B.50.030. This section applies to only those
33 classified employees under the jurisdiction of chapter 41.56 RCW.

34 (a) Beginning with the 2001-2002 fiscal year, and for each
35 subsequent fiscal year, except as provided in (d) of this subsection,
36 each technical college board of trustees shall receive a cost-of-living

1 allocation sufficient to increase classified employee salaries,
2 including mandatory salary-related benefits, by the rate of the yearly
3 increase in the cost-of-living index.

4 (b) A technical college board of trustees shall distribute its
5 cost-of-living allocation for salaries and salary-related benefits in
6 accordance with the technical college's salary schedules, collective
7 bargaining agreements, and other compensation policies. No later than
8 the end of the fiscal year, each technical college shall certify to the
9 college board that it has spent funds provided for cost-of-living
10 increases on salaries and salary-related benefits.

11 (c) The college board shall include any funded cost-of-living
12 increase in the salary base used to determine cost-of-living increases
13 for technical college classified employees in subsequent years.

14 (d) Beginning with the 2001-2002 fiscal year, and for each
15 subsequent fiscal year except for the ((2003-2004)) 2009-2010 and
16 ((2004-2005)) 2010-2011 fiscal years, the state shall fully fund the
17 cost-of-living increase set forth in this section.

18 (e) During the 2011-2013 and 2013-2015 fiscal biennia, in addition
19 to cost-of-living allocations required by (a) of this subsection,
20 technical college districts shall receive additional cost-of-living
21 allocations in equal increments such that, by the end of the 2014-15
22 academic year, average salaries of classified employees of technical
23 college districts will be, at a minimum, equal to what salaries would
24 have been if cost-of-living allocations had not been suspended during
25 the 2009-10 or 2010-11 school years.

26 (2) For the purposes of this section, "cost-of-living index" means,
27 for any fiscal year, the previous calendar year's annual average
28 consumer price index, using the official current base, compiled by the
29 bureau of labor statistics, United States department of labor for the
30 state of Washington. If the bureau of labor statistics develops more
31 than one consumer price index for areas within the state, the index
32 covering the greatest number of people, covering areas exclusively
33 within the boundaries of the state, and including all items shall be
34 used for the cost-of-living index in this section.

35 NEW SECTION. **Sec. 4.** This act is necessary for the immediate
36 preservation of the public peace, health, or safety, or support of the

1 state government and its existing public institutions, and takes effect
2 July 1, 2009."

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3 On page 1, line 2 of the title, after "employees;" strike the
4 remainder of the title and insert "amending RCW 28A.400.205,
5 28B.50.465, and 28B.50.468; providing an effective date; and declaring
6 an emergency."

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