

HB 2328 - S COMM AMD

By Committee on Ways & Means

ADOPTED 04/19/2009

1 On page 4, after line 37, insert the following:

2 "NEW SECTION. **Sec. 5.** (1) Within this section, "sensory
3 disability" means a sensory condition that materially limits,
4 contributes to limiting, or, if not corrected or accommodated, will
5 probably result in limiting an individual's activities or functioning.

6 (2) The department of personnel shall adopt rules that authorize
7 state agencies to provide allowances to employees with sensory
8 disabilities who must attend training necessary to attain a new service
9 animal. The employee's absence must be treated in the same manner as
10 that granted to employees who are absent to attend training that
11 supports or improves their job performance, except that the employee
12 shall not be eligible for reimbursement under RCW 43.03.050 or
13 43.03.060. The department of personnel shall adopt rules as necessary
14 to implement this chapter.

15 (3) If the necessity to attend training for a new service animal is
16 foreseeable and the training will cause the employee to miss work, the
17 employee shall provide the employer with not less than thirty days'
18 notice, before the date the absence is to begin, of the employee's
19 impending absence. If the date of the training requires the absence to
20 begin in less than thirty days, the employee shall provide notice as is
21 practicable.

22 (4) An agency may require that a request to attend service animal
23 training be supported by a certification issued by the relevant
24 training organization. The employee must provide, in a timely manner,
25 a copy of the certification to the agency. Certification provided
26 under this section is sufficient if it states: (a) The date on which
27 the service animal training session is scheduled to commence; and (b)
28 the session's duration.

1 NEW SECTION. **Sec. 6.** Section 5 of this act constitutes a new
2 chapter in Title 49 RCW."

3 Renumber the remaining sections consecutively and correct any
4 internal references accordingly.

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5 On page 1, line 3 of the title, after "(uncodified);" insert
6 "adding a new chapter to Title 49 RCW;"

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