## HB 2271 - S AMD 242

By Senators Haugen, Swecker

## ADOPTED AS AMENDED 03/03/2010

1 Strike everything after the enacting clause and insert the 2 following:

3 "NEW SECTION. Sec. 1. It is the intent of the legislature that final recommendations from the joint transportation committee ferry 4 5 study, submitted to the legislature during the 2009 regular legislative 6 session, be enacted by the legislature and implemented by the department of transportation as soon as practicable in order to benefit 7 8 the efficiencies and cost savings identified in the It is also the intent of the legislature to make 9 recommendations. 10 various additional policy changes aimed at further efficiencies and 11 cost savings. Since the study began in 2006, recommendations have been 12 made with regard to long range planning and implementing the most 13 efficient and effective balance between ferry capital and operating 14 investments. It is intended that this act, the 2009-2011 omnibus transportation appropriations act, and subsequent transportation 15 16 appropriations acts serve as vehicles for enacting these 17 recommendations in order to maximize the utilization of existing capacity and to make the most efficient use of existing assets and tax 18 dollars. 19

- 20 **Sec. 2.** RCW 47.60.355 and 2007 c 512 s 11 are each amended to read 21 as follows:
- 22 (1) <u>Terminal and vessel preservation funding requests shall only be</u> 23 for assets in the life-cycle cost model.
- (2) <u>Terminal and vessel preservation</u> funding requests that exceed five million dollars per project must be accompanied by a predesign study. The predesign study must include all elements required by the office of financial management.

- 1 Sec. 3. RCW 47.60.365 and 2007 c 512 s 12 are each amended to read
- 2 as follows:
- The department shall develop terminal <u>and vessel</u> design standards that:
- 5 (1) Adhere to vehicle level of service standards as described in 6 RCW 47.06.140;
- 7 (2) Adhere to operational strategies as described in RCW 47.60.327; 8 and
- 9 (3) Choose the most efficient balance between capital and operating investments by using a life-cycle cost analysis.
- 11 **Sec. 4.** RCW 47.60.375 and 2008 c 124 s 3 are each amended to read 12 as follows:
- 13 (1) The capital plan must adhere to the following:
- 14 (a) A current ridership demand forecast;
- 15 (b) Vehicle level of service standards as described in RCW 16 47.06.140;
- 17 (c) Operational strategies as described in RCW 47.60.327; and
- 18 (d) Terminal <u>and vessel</u> design standards as described in RCW 19 47.60.365.
- 20 (2) The capital plan must include the following:
- 21 (a) A current vessel preservation plan;
- 22 (b) A current systemwide vessel rebuild and replacement plan <u>as</u> 23 described in RCW 47.60.377;
- 24 (c) A current vessel deployment plan; and
- 25 (d) A current terminal preservation plan that adheres to the life-26 cycle cost model on capital assets as described in RCW 47.60.345.
- 27 **Sec. 5.** RCW 47.60.385 and 2008 c 124 s 6 are each amended to read as follows:
- 29 (1) Terminal improvement, vessel improvement, and vessel 30 acquisition project funding requests must adhere to the capital plan((-
- 31 (2) Requests for terminal improvement design and construction 32 funding must)), include route-based planning, and be submitted with a 33 predesign study that:
- 34 (a) Includes all elements required by the office of financial 35 management;

- 1 (b) Separately identifies basic terminal <u>and vessel</u> elements 2 essential for operation and their costs;
  - (c) Separately identifies additional elements to provide ancillary revenue and customer comfort and their costs;
  - (d) Includes construction phasing options that are consistent with forecasted ridership increases;
  - (e) Separately identifies additional elements requested by local governments and the cost and proposed funding source of those elements;
  - (f) Separately identifies multimodal elements and the cost and proposed funding source of those elements; ((and))
    - (g) Identifies all contingency amounts((-

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- (h)[(3)] When planning for new vessel acquisitions, the department must evaluate the long-term vessel operating costs related to fuel efficiency and staffing));
- 15 <u>(h) Identifies any terminal, vessel, or other capital modifications</u> 16 that would be required as a result of the proposed capital project;
- (i) Includes planned service modifications as a result of the proposed capital project, and the consistency of those service modifications with the capital plan; and
- 20 <u>(j) Demonstrates the evaluation of long-term operating costs</u>
  21 <u>including fuel efficiency, staffing, and preservation</u>.
- 22 (2) The department shall prioritize vessel preservation and 23 acquisition funding requests over vessel improvement funding requests.
- NEW SECTION. Sec. 6. A new section is added to chapter 47.60 RCW to read as follows:
  - (1) In addition to the requirements of RCW 47.60.385(1), initial requests for, and substantial modification requests to, vessel acquisition funding must be submitted with a predesign study that:
    - (a) Includes a business decision case on vessel sizing;
  - (b) Includes an updated vessel deployment plan demonstrating maximum use of existing vessels, and an updated systemwide vessel rebuild and replacement plan;
- 33 (c) Includes an analysis that demonstrates that acquiring a new 34 vessel or improving an existing vessel is more cost-effective than 35 other alternatives considered. At a minimum, alternatives explored 36 must include:

1 (i) Alternatives to new vessel construction that increase capacity 2 of existing vessels;

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- (ii) Service level changes in lieu of adding vessel capacity; and
- (iii) Acquiring existing vessels or existing vessel plans rather than wholly new vessels or vessel plans; and
- (d) Demonstrates that the vessel proposed for improvement, construction, or purchase, if intended to replace an existing vessel or to place an existing vessel into inactive or reserve status, is consistent with the scheduled replacements in the rebuild and replacement plan.
- 11 (2) In addition to the requirements of RCW 47.60.385(1), initial 12 requests for, and substantial modification requests to, vessel 13 improvement funding must be submitted with a predesign study that 14 includes:
- 15 (a) An explanation of any regulatory changes necessitating the 16 improvement;
- 17 (b) The requirements under subsection (1) of this section, if the improvement modifies the capacity of a vessel;
- 19 (c) A cost-benefit analysis of any modifications designed to 20 improve fuel efficiency, including potential impacts on vessel 21 maintenance and repair; and
- 22 (d) An assessment of out-of-service time associated with making the 23 improvement and ongoing preservation of the improvement.
- NEW SECTION. Sec. 7. A new section is added to chapter 47.60 RCW to read as follows:
  - (1) The legislature finds measuring the performance of Washington state ferries requires the measurement of quality, timeliness, and unit cost of services delivered to customers. Consequently, the department must develop a set of metrics that measure that performance and report to the transportation committees of the house of representatives and senate and to the office of financial management on the development of these measurements along with recommendations to the 2011 legislature on which measurements must become a part of the next transportation budget.
- 35 (2) Annually, the department shall report to the transportation 36 committees of the legislature statistics regarding its on-time arrival 37 and departure status on a route-by-route and month-by-month basis, as

- well as an annual route-by-route and systemwide basis, weighted by the number of customers on each sailing and distinguishing peak period ontime performance. The statistics must include reasons for any delays over ten minutes from the scheduled time. The statistics must be
- 5 prominently displayed on the Washington state ferries' web site. Each
- 6 Washington state ferries vessel and terminal must prominently display
- 7 the statistics as they relate to their specific route.
- NEW SECTION. Sec. 8. (1) Signage must be prominently displayed at each terminal and on each vessel that informs the public that assaults on Washington state employees will be prosecuted to the full extent of the law.
  - (2) The department shall investigate the frequency, severity, and prosecutorial results of assaults on Washington state ferries employees and, if appropriate, make recommendations to the transportation committees of the senate and house of representatives during the 2011 legislative session regarding methods to decrease the number of assaults on employees and procedures for prosecuting those who assault employees.
- 19 (3) This section expires June 30, 2011.

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- 20 **Sec. 9.** RCW 47.28.030 and 2007 c 218 s 90 are each amended to read 21 as follows:
  - (1)(a) A state highway shall be constructed, altered, repaired, or improved, and improvements located on property acquired for right-of-way purposes may be repaired or renovated pending the use of such right-of-way for highway purposes, by contract or state forces. The work or portions thereof may be done by state forces when the estimated costs thereof are less than fifty thousand dollars and effective July 1, 2005, sixty thousand dollars((: PROVIDED, That)).
  - (b) When delay of performance of such work would jeopardize a state highway or constitute a danger to the traveling public, the work may be done by state forces when the estimated cost thereof is less than eighty thousand dollars and effective July 1, 2005, one hundred thousand dollars.
- 34 (c) When the department of transportation determines to do the work 35 by state forces, it shall enter a statement upon its records to that 36 effect, stating the reasons therefor.

- (d) To enable a larger number of small businesses, and minority, and women contractors to effectively compete for department of transportation contracts, the department may adopt rules providing for bids and award of contracts for the performance of work, or furnishing equipment, materials, supplies, or operating services whenever any work is to be performed and the engineer's estimate indicates the cost of the work would not exceed eighty thousand dollars and effective July 1, 2005, one hundred thousand dollars.
  - (2) The rules adopted under this section:

- $((\frac{1}{1}))$  (a) Shall provide for competitive bids to the extent that competitive sources are available except when delay of performance would jeopardize life or property or inconvenience the traveling public; and
- $((\frac{(2)}{2}))$  (b) Need not require the furnishing of a bid deposit nor a performance bond, but if a performance bond is not required then progress payments to the contractor may be required to be made based on submittal of paid invoices to substantiate proof that disbursements have been made to laborers, material suppliers, mechanics, and subcontractors from the previous partial payment; and
- $((\frac{3}{2}))$  (c) May establish prequalification standards and procedures as an alternative to those set forth in RCW 47.28.070, but the prequalification standards and procedures under RCW 47.28.070 shall always be sufficient.
- (3) The department of transportation shall comply with such goals and rules as may be adopted by the office of minority and women's business enterprises to implement chapter 39.19 RCW with respect to contracts entered into under this chapter. The department may adopt such rules as may be necessary to comply with the rules adopted by the office of minority and women's business enterprises under chapter 39.19 RCW.
- (4)(a) For the period of July 1, 2010, through June 30, 2011, work for less than seventy-five thousand dollars may be performed on ferry vessels and terminals by state forces.
- (b) The department shall hire a disinterested, third party to conduct an independent analysis to identify methods of reducing out-of-service times for vessel maintenance, preservation, and improvement projects. The analysis must include options to extend the hours and days of operation at Eagle Harbor maintenance facility, consolidating

- 1 work while vessels are at shipyards by having state forces perform
- 2 services traditionally performed at Eagle Harbor at the shipyard, and
- 3 decreasing the allowable time at shipyards. The analysis must also
- 4 compare the out-of-service vessel times of performing services by state
- 5 forces versus contracting out those services which in turn must be used
- 6 to form a recommendation as to what the threshold of work performed on
- 7 ferry vessels and terminals by state forces should be. This analysis
- 8 <u>must be presented to the transportation committees of the senate and</u>
- 9 house of representatives by December 1, 2010.
- 10 <u>(c) The department shall develop a proposed ferry vessel</u>
- 11 <u>maintenance</u>, <u>preservation</u>, <u>and improvement program and present it to</u>
- 12 the transportation committees of the senate and house of
- 13 representatives by December 1, 2010. The proposed program must:
- 14 (i) Improve the basis for budgeting vessel maintenance,
- 15 preservation, and improvement costs and for projecting those costs into
- 16 <u>a sixteen-year financial plan;</u>
- 17 (ii) Limit the amount of planned out-of-service time to the
- 18 greatest extent possible, including options associated with department
- 19 <u>staff as well as commercial shipyards; and</u>
- 20 <u>(iii) Be based on the service plan in the capital plan, recognizing</u>
- 21 that vessel preservation and improvement needs may vary by route.
- 22 (d) In developing the proposed ferry vessel maintenance,
- 23 preservation, and improvement program, the department shall consider
- 24 the following, related to reducing vessel out-of-service time:
- 25 (i) The costs compared to benefits of Eagle Harbor repair and
- 26 <u>maintenance facility operations options to include staffing costs and</u>
- 27 <u>benefits in terms of reduced out-of-service time;</u>
- 28 <u>(ii) The maintenance requirements for on-vessel staff, including</u>
- 29 the benefits of a systemwide standard;
- 30 (iii) The costs compared to benefits of staff performing
- 31 preservation or maintenance work, or both, while the vessel is
- 32 underway, tied up between sailings, or not deployed;
- 33 (iv) A review of the department's vessel maintenance, preservation,
- 34 and improvement program contracting process and contractual
- 35 requirements;
- 36 (v) The costs compared to benefits of allowing for increased costs
- 37 associated with expedited delivery;

- 1 (vi) A method for comparing the anticipated out-of-service time of 2 proposed projects and other projects planned during the same 3 construction period;
- 4 <u>(vii) Coordination with required United States coast guard dry</u> 5 dockings;

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- (viii) A method for comparing how proposed projects relate to the service requirements of the route on which the vessel normally operates; and
- 9 <u>(ix) A method for evaluating the ongoing maintenance and</u>
  10 preservation costs associated with proposed improvement projects.
- 11 **Sec. 10.** RCW 47.64.006 and 1989 c 327 s 1 are each amended to read 12 as follows:

The legislature declares that it is the public policy of the state of Washington to: (1) Provide continuous operation of the Washington state ferry system at reasonable cost to users; (2) efficiently provide levels of ferry service consistent with trends and forecasts of ferry usage; (3) promote harmonious and cooperative relationships between the ferry system and its employees by permitting ferry employees to organize and bargain collectively; (4) protect the citizens of this state by assuring effective and orderly operation of the ferry system in providing for their health, safety, and welfare; (5) prohibit and prevent all strikes or work stoppages by ferry employees; (6) protect the rights of ferry employees with respect to employee organizations; and (7) promote just and fair compensation, benefits, and working conditions for ferry system employees ((as compared with public and private sector employees in states along the west coast of the United States, including Alaska, and in British Columbia in directly comparable but not necessarily identical positions)).

- 29 **Sec. 11.** RCW 47.64.120 and 2006 c 164 s 3 are each amended to read 30 as follows:
- 31 (1) The employer and ferry system employee organizations, through 32 their collective bargaining representatives, shall meet at reasonable 33 times, to negotiate in good faith with respect to wages, hours, working 34 conditions, insurance, and health care benefits as limited by RCW 35 47.64.270, and other matters mutually agreed upon. Employer funded 36 retirement benefits shall be provided under the public employees

retirement system under chapter 41.40 RCW and shall not be included in the scope of collective bargaining. Any retirement system or retirement benefits shall not be subject to collective bargaining.

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- (2) Upon ratification of bargaining agreements, ferry employees are entitled to an amount equivalent to the interest earned on retroactive compensation increases. For purposes of this section, the interest earned on retroactive compensation increases is the same monthly rate of interest that was earned on the amount of the compensation increases while held in the state treasury. The interest will be computed for each employee until the date the retroactive compensation is paid, and must be allocated in accordance with appropriation authority. interest earned on retroactive compensation is not considered part of ongoing compensation obligation of the state and is not RCW. compensation earnable for the purposes of chapter 41.40 Negotiations shall also include grievance procedures for resolving any questions arising under the agreement, which shall be embodied in a written agreement and signed by the parties.
- (3) Except as otherwise provided in this chapter, if a conflict exists between an executive order, administrative rule, or agency policy relating to wages, hours, and terms and conditions of employment and a collective bargaining agreement negotiated under this chapter, the collective bargaining agreement shall prevail. A provision of a collective bargaining agreement that conflicts with the terms of a statute is invalid and unenforceable.
- Sec. 12. RCW 47.64.170 and 2007 c 160 s 1 are each amended to read as follows:
- (1) Any ferry employee organization certified as the bargaining representative shall be the exclusive representative of all ferry employees in the bargaining unit and shall represent all such employees fairly.
- (2) A ferry employee organization or organizations and the governor may each designate any individual as its representative to engage in collective bargaining negotiations.
- 34 (3) Negotiating sessions, including strategy meetings of the 35 employer or employee organizations, mediation, and the deliberative 36 process of arbitrators are exempt from the provisions of chapter 42.30

RCW. Hearings conducted by arbitrators may be open to the public by mutual consent of the parties.

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- (4) Terms of any collective bargaining agreement may be enforced by civil action in Thurston county superior court upon the initiative of either party.
- (5) Ferry system employees or any employee organization shall not negotiate or attempt to negotiate directly with anyone other than the person who has been appointed or authorized a bargaining representative for the purpose of bargaining with the ferry employees or their representative.
- (6)(a) Within ten working days after the first Monday in September of every odd-numbered year, the parties shall attempt to agree on an interest arbitrator to be used if the parties are not successful in negotiating a comprehensive collective bargaining agreement. parties cannot agree on an arbitrator within the ten-day period, either party may request a list of seven arbitrators from the federal mediation and conciliation service. The parties shall select an interest arbitrator using the coin toss/alternate strike method within thirty calendar days of receipt of the list. Immediately upon selecting an interest arbitrator, the parties shall cooperate to reserve dates with the arbitrator for potential arbitration between August 1st and September 15th of the following even-numbered year. parties shall also prepare a schedule of at least five negotiation dates for the following year, absent an agreement to the contrary. The parties shall execute a written agreement before November 1st of each odd-numbered year setting forth the name of the arbitrator and the dates reserved for bargaining and arbitration. This subsection (6)(a) imposes minimum obligations only and is not intended to define or limit a party's full, good faith bargaining obligation under other sections of this chapter.
  - (b) The negotiation of a proposed collective bargaining agreement by representatives of the employer and a ferry employee organization shall commence on or about February 1st of every even-numbered year.
  - (c) For negotiations covering the 2009-2011 biennium and subsequent biennia, the time periods specified in this section, and in RCW 47.64.210 and 47.64.300 through 47.64.320, must ensure conclusion of all agreements on or before October 1st of the even-numbered year next preceding the biennial budget period during which the agreement should

take effect. These time periods may only be altered by mutual agreement of the parties in writing. Any such agreement and any impasse procedures agreed to by the parties under RCW 47.64.200 must include an agreement regarding the new time periods that will allow final resolution by negotiations or arbitration by October 1st of each even-numbered year.

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- (7) ((Until a new collective bargaining agreement is in effect, the terms and conditions of the previous collective bargaining agreement shall remain in force.)) It is the intent of this section that the collective bargaining agreement or arbitrator's award shall commence on July 1st of each odd-numbered year and shall terminate on June 30th of the next odd-numbered year to coincide with the ensuing biennial budget year, as defined by RCW 43.88.020(7), to the extent practical. further the intent of this section that all collective bargaining agreements be concluded by October 1st of the even-numbered year before the commencement of the biennial budget year during which the agreements are to be in effect. After the expiration date of a collective bargaining agreement negotiated under this chapter, all of the terms and conditions specified in the collective bargaining agreement remain in effect until the effective date of a subsequently negotiated agreement, not to exceed one year from the expiration date stated in the agreement. Thereafter, the employer may unilaterally implement according to law.
- (8)(a) The governor shall submit a request either for funds necessary to implement the collective bargaining agreements including, but not limited to, the compensation and fringe benefit provisions or for legislation necessary to implement the agreement, or both. Requests for funds necessary to implement the collective bargaining agreements shall not be submitted to the legislature by the governor unless such requests:
- (i) Have been submitted to the director of the office of financial management by October 1st before the legislative session at which the requests are to be considered; and
- (ii) Have been certified by the director of the office of financial management as being feasible financially for the state.
- (b) The governor shall submit a request either for funds necessary to implement the arbitration awards or for legislation necessary to implement the arbitration awards, or both. Requests for funds

- necessary to implement the arbitration awards shall not be submitted to the legislature by the governor unless such requests have been submitted to the director of the office of financial management by October 1st before the legislative session at which the requests are to be considered. Requests for funds necessary to implement the arbitration awards shall not be submitted to the legislature by the governor unless such requests:
  - (i) Have been submitted to the director of the office of financial management by October 1st before the legislative session at which the requests are to be considered; and

- (ii) Have been certified by the director of the office of financial management as being feasible financially for the state.
- (c) The legislature shall approve or reject the submission of the request for funds necessary to implement the collective bargaining agreements or arbitration awards as a whole for each agreement or award. The legislature shall not consider a request for funds to implement a collective bargaining agreement or arbitration award unless the request is transmitted to the legislature as part of the governor's budget document submitted under RCW 43.88.030 and 43.88.060. If the legislature rejects or fails to act on the submission, either party may reopen all or part of the agreement and award or the exclusive bargaining representative may seek to implement the procedures provided for in RCW 47.64.210 and 47.64.300.
- (9) If, after the compensation and fringe benefit provisions of an agreement or arbitration award are approved by the legislature, a significant revenue shortfall occurs resulting in reduced appropriations, as declared by proclamation of the governor or by resolution of the legislature, both parties shall immediately enter into collective bargaining for a mutually agreed upon modification of the agreement or award.
- **Sec. 13.** RCW 47.64.200 and 2006 c 164 s 7 are each amended to read as follows:
- As the first step in the performance of their duty to bargain, the employer and the employee organization shall endeavor to agree upon impasse procedures. ((Unless otherwise agreed to by the employee organization and the employer in their impasse procedures, the arbitrator or panel is limited to selecting the most reasonable offer,

in its judgment, of the final offers on each impasse item submitted by 1 2 the parties.)) The arbitrator shall make written findings of fact and a written determination of the issues in dispute, based on the evidence 3 4 presented. The employee organization and the employer may mutually agree to the impasse procedure under which the arbitrator or panel may 5 issue a decision it deems just and appropriate with respect to each 6 7 impasse item. If the parties fail to agree upon impasse procedures 8 under this section, the impasse procedures provided in RCW 47.64.210 and 47.64.230 and 47.64.300 through 47.64.320 apply. It is unlawful 9 10 for either party to refuse to participate in the impasse procedures RCW 47.64.210 and 47.64.230 and 47.64.300 through 11 in 12 47.64.320.

13 **Sec. 14.** RCW 47.64.280 and 2006 c 164 s 18 are each amended to 14 read as follows:

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- There is created the marine employees' commission. governor shall appoint the commission with the consent of the senate. The commission shall consist of three members: One member to be appointed from labor, one member from industry, and one member from the public who has significant knowledge of maritime affairs. The public member shall be chair of the commission. One of the original members shall be appointed for a term of three years, one for a term of four years, and one for a term of five years. Their successors shall be appointed for terms of five years each, except that any person chosen to fill a vacancy shall be appointed only for the unexpired term of the member whom he or she succeeds. Commission members are eligible for reappointment. Any member of the commission may be removed by the governor, upon notice and hearing, for neglect of duty or malfeasance in office, but for no other cause. Commission members are not eligible for state retirement under chapter 41.40 RCW by virtue of their service on the commission. Members of the commission shall be compensated in accordance with RCW 43.03.250 and shall receive reimbursement for official travel and other expenses at the same rate and on the same terms as provided for the transportation commission by RCW 47.01.061. The payments shall be made from the Puget Sound ferry operations account.
- 36 (2) The commission shall: (a) Adjust all complaints, grievances, 37 and disputes between labor and management arising out of the operation

of the ferry system as provided in RCW 47.64.150; (b) provide for impasse mediation as required in RCW 47.64.210; and (c) ((provide salary surveys as required in RCW 47.64.220; and (d))) perform those duties required in RCW 47.64.300.

- (3)(a) In adjudicating all complaints, grievances, and disputes, the party claiming labor disputes shall, in writing, notify the commission, which shall make careful inquiry into the cause thereof and issue an order advising the ferry employee, or the ferry employee organization representing him or her, and the department of transportation, as to the decision of the commission.
- (b) The parties are entitled to offer evidence relating to disputes at all hearings conducted by the commission. The orders and awards of the commission are final and binding upon any ferry employee or employees or their representative affected thereby and upon the department.
- 16 (c) The commission shall adopt rules of procedure under chapter 34.05 RCW.
  - (d) The commission has the authority to subpoena any ferry employee or employees, or their representatives, and any member or representative of the department, and any witnesses. The commission may require attendance of witnesses and the production of all pertinent records at any hearings held by the commission. The subpoenas of the commission are enforceable by order of any superior court in the state of Washington for the county within which the proceeding may be pending. The commission may hire staff as necessary, appoint consultants, enter into contracts, and conduct studies as reasonably necessary to carry out this chapter.
- **Sec. 15.** RCW 47.64.320 and 2006 c 164 s 14 are each amended to 29 read as follows:
- 30 (1) The mediator, arbitrator, or arbitration panel may consider 31 only matters that are subject to bargaining under this chapter, except 32 that health care benefits are not subject to interest arbitration.
  - (2) The decision of an arbitrator or arbitration panel is not binding on the legislature and, if the legislature does not approve the funds necessary to implement provisions pertaining to compensation and fringe benefit provisions of an arbitrated collective bargaining

- 1 agreement, is not binding on the state, the department of 2 transportation, or the ferry employee organization.
  - (3) In making its determination, the arbitrator or arbitration panel shall be mindful of the legislative purpose under RCW 47.64.005 and 47.64.006 and, as additional standards or guidelines to aid it in reaching a decision, shall take into consideration the following factors:
- 8 (a) The financial ability of the department to pay for the
  9 compensation and fringe benefit provisions of a collective bargaining
  10 agreement;
- 11 <u>(b)</u> Past collective bargaining contracts between the parties 12 including the bargaining that led up to the contracts;
- 13  $((\frac{b}{b}))$  <u>(c)</u> The constitutional and statutory authority of the 14 employer;
  - $((\frac{c}{c}))$  <u>(d)</u> Stipulations of the parties;

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- 16 ((<del>d) The results of the salary survey as required in RCW</del>
  17 <del>47.64.220;</del>
  - (e) Comparison of wages, hours, employee benefits, and conditions of employment of the involved ferry employees with those of public and private sector employees in states along the west coast of the United States, including Alaska, and in British Columbia doing directly comparable but not necessarily identical work, giving consideration to factors peculiar to the area and the classifications involved;
  - (f))) (e) Changes in any of the foregoing circumstances during the pendency of the proceedings;
  - $((\frac{g}{g}))$  (f) The limitations on ferry toll increases and operating subsidies as may be imposed by the legislature; ((and
    - (h))) (g) The ability of the state to retain ferry employees;
- (h) Comparison of wages, hours, employee benefits, and conditions
  of employment of the involved ferry employees with those of other
  public employees in the state;
  - (i) The overall compensation presently received by the ferry employees, including direct wage compensation, vacations, holidays and other paid excused time, pensions, insurance benefits, and all other direct or indirect monetary benefits received;
- (j) The implicit price deflator for personal consumption index; and
  (k) Other factors that are normally or traditionally taken into

- 1 consideration in the determination of matters that are subject to
- 2 bargaining under this chapter.

- 3 <u>NEW SECTION.</u> **Sec. 16.** A new section is added to chapter 47.60 RCW 4 to read as follows:
- 5 The department shall not allow free passage on any ferry vessel 6 operated by the department to:
- 7 (1) Any department employee unless it is directly related to the 8 employee's job duties, directly reporting to duty, or directly 9 returning home from duty;
  - (2) Any former department employee or their families; or
- 11 (3) Any department employee's family members.
- NEW SECTION. Sec. 17. The following acts or parts of acts are each repealed:
- 14 (1) RCW 47.61.010 (Authority to enter into agreement and apply for financial assistance) and 1984 c 7 s 338 & 1965 ex.s. c 56 s 1;
- 16 (2) RCW 47.61.020 (Bonds for matching funds--Issuance and sale) and 1965 ex.s. c 56 s 2;
- 18 (3) RCW 47.61.030 (Term of bonds--Terms and conditions) and 1965 19 ex.s. c 56 s 3;
- 20 (4) RCW 47.61.040 (Bonds--Signatures--Registration--Where payable--21 Negotiable instruments) and 1965 ex.s. c 56 s 4;
- 22 (5) RCW 47.61.050 (Bonds--Denominations--Manner and terms of sale--23 Legal investment for state funds) and 1965 ex.s. c 56 s 5;
- 24 (6) RCW 47.61.060 (Proceeds of bonds--Deposit and use) and 1965 25 ex.s. c 56 s 6;
- 26 (7) RCW 47.61.070 (Statement describing nature of bond obligation--27 Pledge of excise taxes) and 1965 ex.s. c 56 s 7;
- 28 (8) RCW 47.61.080 (Bonds to reflect terms and conditions of grant 29 agreement) and 1965 ex.s. c 56 s 8;
- 30 (9) RCW 47.61.090 (Designation of funds to repay bonds and interest) and 1984 c 7 s 339 & 1965 ex.s. c 56 s 9;
- 32 (10) RCW 47.61.100 (Bond repayment procedure--Highway bond retirement fund) and 1965 ex.s. c 56 s 10;
- 34 (11) RCW 47.61.110 (Sums in excess of bond retirement requirements--Use) and 1965 ex.s. c 56 s 11;

- 1 (12) RCW 47.60.240 (Liability to persons other than shippers or passengers--Limitation) and 1984 c 7 s 318 & 1961 c 13 s 47.60.240;
- 3 (13) RCW 47.60.395 (Evaluation of cost allocation methodology and 4 preservation and improvement costs--Exception) and 2009 c 470 s 707 & 5 2007 c 512 s 15;
- 6 (14) RCW 47.60.649 (Passenger-only ferry service--Finding) and 1998 7 c 166 s 1;
- 8 (15) RCW 47.60.652 (Passenger-only ferry service--Vessel and 9 terminal acquisition, procurement, and construction) and 1998 c 166 s 10 2;
- 11 (16) RCW 47.60.654 (Passenger-only ferry service--Contingency) and 12 1998 c 166 s 3;
- 13 (17) RCW 47.60.658 (Passenger-only ferry service between Vashon and 14 Seattle) and 2007 c 223 s 8 & 2006 c 332 s 3;
- 15 (18) RCW 47.60.770 (Jumbo ferry construction--Notice) and 1993 c 16 493 s 1;
- 17 (19) RCW 47.60.772 (Jumbo ferry construction--Bidding documents)
  18 and 1993 c 493 s 2;
- 19 (20) RCW 47.60.774 (Jumbo ferry construction--Procedure on conclusion of evaluation) and 1993 c 493 s 4;
- 21 (21) RCW 47.60.776 (Jumbo ferry construction--Contract) and 1993 c 22 493 s 5;
- 23 (22) RCW 47.60.778 (Jumbo ferry construction--Bid deposits--Low bidder claiming error) and 1996 c 18 s 9 & 1993 c 493 s 6; and
- 25 (23) RCW 47.60.780 (Jumbo ferry construction--Propulsion system 26 acquisition) and 1994 c 181 s 2.
- NEW SECTION. Sec. 18. If any provision of this act or its application to any person or circumstance is held invalid, the remainder of the act or the application of the provision to other persons or circumstances is not affected.
- NEW SECTION. Sec. 19. This act is necessary for the immediate preservation of the public peace, health, or safety, or support of the state government and its existing public institutions, and takes effect immediately."

## ADOPTED AS AMENDED 03/03/2010

On page 1, line 2 of the title, after "terminals;" strike the 1 2 remainder of the title and insert "amending RCW 47.60.355, 47.60.365, 47.60.375, 47.60.385, 47.28.030, 47.64.006, 47.64.120, 47.64.170, 3 4 47.64.200, 47.64.280, and 47.64.320; adding new sections to chapter 47.60 RCW; creating new sections; repealing RCW 47.61.010, 47.61.020, 5 6 47.61.030, 47.61.040, 47.61.050, 47.61.060, 47.61.070, 47.61.080, 47.61.090, 47.61.100, 47.61.110, 47.60.240, 47.60.395, 47.60.649, 47.60.652, 47.60.654, 47.60.658, 47.60.770, 47.60.772, 47.60.774, 8 9 47.60.776, 47.60.778, and 47.60.780; providing an expiration date; and 10 declaring an emergency."

EFFECT: Bid limits for work performed on ferry vessels and terminals by state forces is increased to \$75,000 for the 2011 fiscal year. WSF must propose a vessel maintenance, preservation, and improvement program. Arbitration is no longer "baseball" style and factors that an arbitrator must consider are changed. The governor shall not submit funding requests for arbitration awards unless the director of OFM has certified they are financially feasible. When a collective bargaining agreement expires, if a new agreement has not yet been negotiated, the previous agreement is in force for up to one year. This is the same language that is in the other state employee union statutes. An emergency clause and severability clause are added.

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