

SSB 6382 - H AMD TO WAYS COMM AMD (H-4808.1/10) 1013

By Representative Hinkle

FAILED 1/28/2010

1 On page 5, after line 5, strike lines 6 through 24 and insert:

2 "~~((For the twelve months following February 18, 2009))~~ Except as  
3 provided in section 10 of this act, a salary or wage increase shall  
4 not be granted to any position (~~(exempt from classification)~~) covered  
5 under this chapter."

6  
7 On page 6, after line 29, strike lines 30 through line 12 on page  
8 7 and insert the following:

9 "(k) Except as provided in section 10 of this act, increment  
10 increases within the series of steps for each pay grade based on  
11 length of service for all employees whose standards of performance are  
12 such as to permit them to retain job status in the classified service.  
13 (~~((For the twelve months following February 18, 2009, a salary or wage~~  
14 ~~increase shall not be granted to any exempt position under this~~  
15 ~~chapter.))~~)"

16  
17 On page 10, strike lines 1 through 15 and insert the following:

18 "(3) (~~((For the twelve months following February 18, 2009))~~) Except  
19 as provided in section 10 of this act, a salary or wage increase shall  
20 not be granted to any position under this section."

21  
22 On page 12, after line 25, insert the following:

23 "NEW SECTION. Sec. 9. The legislature finds that the governor's  
24 2010 supplemental operating budget request contains requests for funds  
25 to implement the compensation and fringe benefits provisions of the  
26 bargaining agreements negotiated with state employees following the  
27 conclusion of the 2009 legislative session. As provided for in RCW

1 41.80.010(3)(b), those requests for funds are hereby rejected as a  
2 whole.

3  
4 NEW SECTION. **Sec. 10.** A new section is added to chapter 41.06 RCW  
5 to read as follows:

6 (1) From July 1, 2010 through June 30, 2011, a salary or wage  
7 increase shall not be granted to any position classified under this  
8 chapter, or to employees covered by collective bargaining agreements  
9 negotiated under chapters 28B.52, 41.56, 47.64, 41.76 RCW, or  
10 collective bargaining agreements negotiated by the nonprofit  
11 corporation formed under chapter 67.40 RCW, except that a salary  
12 increase may be granted for a position for which the employer has  
13 demonstrated difficulty in retaining qualified employees if the  
14 following conditions are met:

- 15 (a) The salary increase can be paid within existing resources; and  
16 (b) The salary increase will not adversely impact the delivery of  
17 client services.

18 (2) From the effective date of this act through June 30, 2011, a  
19 salary or wage increase shall not be granted to any position exempt  
20 from classification under this chapter, except that a salary increase  
21 may be granted for a position for which the employer has demonstrated  
22 difficulty in retaining qualified employees if the following  
23 conditions are met:

- 24 (a) The salary increase can be paid within existing resources; and  
25 (b) The salary increase will not adversely impact the delivery of  
26 client services.

27 (3) Any agency granting a salary increase from the effective date  
28 of this act through June 30, 2011, to a position classified or exempt  
29 from classification under this chapter, shall submit a report to the  
30 fiscal committees of the legislature no later than July 31, 2011,  
31 detailing the positions for which salary increases were granted, the  
32 size of the increases, and the reasons for giving the increases.

33 (4) This section expires July 1, 2011."  
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1       Renumber remaining sections consecutively, correct internal  
2 references accordingly, and correct the title.

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**EFFECT:** Rejects funding for the compensation and fringe benefit provisions of the collective bargaining agreements negotiated after the 2009 legislative session and expands the prohibition on salary and wage increases to include employees covered by collective bargaining agreements from July 1, 2010 through the end of the biennium.

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