

**SSB 5963 - H AMD 549**

By Representative Green

ADOPTED 4/09/2009

1 On page 2, line 9, after "(1)(b)(i)" insert "or (2)(b)(i)"

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3 On page 2, line 12, after "(1)(b)(v) through (x)" insert "or  
4 (2)(b)(v) through (x)"

5

6 On page 3, line 12, after "(1)(b)(iv) or (xi)" insert "or  
7 (2)(b)(iv) or (xi)"

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9 On page 19, line 33, after "and" strike "for"

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11 On page 22, beginning on line 2, after "amount." strike "Good  
12 cause reasons to leave work are limited to reasons listed in (b) of  
13 this subsection."

14

15 On page 23, line 18, after "beliefs;" strike "or"

16

17 On page 23, line 23, after "program" insert the following:

18 "; or

19 (xii) The individual left work because continuing in employment  
20 would work an unreasonable hardship on the individual.

21 "Unreasonable hardship" means a result not due to the individual's  
22 voluntary action that would cause a reasonable person to leave that  
23 employment. The circumstances must be based on existing facts, not  
24 conjecture, and the reasons for leaving work must be significant.

25 An individual seeking to demonstrate unreasonable hardship must show  
26 that:

27

1       (A) The individual left work primarily for reasons connected  
2 with his or her employment;  
3       (B) The work-connected reasons were of such a compelling nature  
4 they would have caused a reasonably prudent person to leave work;  
5 and  
6       (C) The individual first exhausted all reasonable alternatives  
7 before leaving work, unless pursuing reasonable alternatives would  
8 have been futile"

**EFFECT:** Specifies that an individual is not disqualified from receiving benefits if he or she leaves work because continuing in employment would work an unreasonable hardship on the individual.

Defines "unreasonable hardship" as a result not due to the individual's voluntary action that would cause a reasonable person to leave that employment.

Requires the individual to show that: (1) he or she left work primarily for work-connected reasons; (2) that the work-connected reasons were of such a compelling nature they would have caused a reasonably prudent person to leave work; and (3) reasonable alternatives were exhausted before leaving work (unless that would have been futile).

Makes corrections to internal references.

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