

SHB 2261 - H AMD TO H AMD (H-2636.1/09) **427**
By Representative Cox

NOT ADOPTED 3/12/2009

1 On page 30, after line 20 of the striking amendment, insert the
2 following:

3 "Sec. 205. RCW 28A.400.205 and 2003 1st sp.s. c 20 s 1 are each
4 amended to read as follows:

5 (1) School district employees shall be provided an annual salary
6 cost-of-living increase in accordance with this section.

7 (a) The cost-of-living increase shall be calculated by applying
8 the rate of the yearly increase in the cost-of-living index to any
9 state-funded salary base used in state funding formulas for teachers
10 and other school district employees. Beginning with the 2001-02
11 school year, and for each subsequent school year, except for the
12 2003-04 and 2004-05 school years, each school district shall be
13 provided a cost-of-living allocation sufficient to grant this cost-
14 of-living increase, except as provided in subsection (3) of this
15 section.

16 (b) A school district shall distribute its cost-of-living
17 allocation for salaries and salary-related benefits in accordance
18 with the district's salary schedules, collective bargaining
19 agreements, and compensation policies. No later than the end of the
20 school year, each school district shall certify to the
21 superintendent of public instruction that it has spent funds
22 provided for cost-of-living increases on salaries and salary-related
23 benefits.

24 (c) Any funded cost-of-living increase shall be included in the
25 salary base used to determine cost-of-living increases for school
26 employees in subsequent years. For teachers and other certificated
27 instructional staff, the rate of the annual cost-of-living increase

1 funded for certificated instructional staff shall be applied to the
2 base salary used with the statewide salary allocation schedule
3 established under RCW 28A.150.410 and to any other salary models
4 used to recognize school district personnel costs.

5 (2) For the purposes of this section, "cost-of-living index"
6 means, for any school year, the previous calendar year's annual
7 average consumer price index, using the official current base,
8 compiled by the bureau of labor statistics, United States department
9 of labor for the state of Washington. If the bureau of labor
10 statistics develops more than one consumer price index for areas
11 within the state, the index covering the greatest number of people,
12 covering areas exclusively within the boundaries of the state, and
13 including all items shall be used for the cost-of-living index in
14 this section.

15 (3) For school districts that have historically received teacher
16 salary allocations in excess of the statewide salary schedule under
17 RCW 28A.150.410 or whose salary allocations for certificated
18 administrative or classified staff authorized in the omnibus
19 appropriations act exceed the salary allocations provided to other
20 school districts, the legislature shall provide a cost-of-living
21 increase under this section at fifty percent of the amount that
22 would otherwise be calculated under this section for those salary
23 allocations that are in excess, until salary allocations have been
24 equalized across all districts."

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EFFECT: Provides that school districts with salary allocations for Certificated Instructional Staff that exceed the statewide salary schedule or whose allocations for administrative and classified staff exceed the allocations for other districts, receive a cost-of-living increase under Initiative 732 at 50 percent of the amount that would otherwise be calculated, until allocations have been equalized across all districts.

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