

HB 3320 - DIGEST

Allows employers to elect to pay employees the adjusted minimum wage rate published in Washington State Register (WSR) 07-24-022 instead of the adjusted minimum wage rate calculated under RCW 49.46.020(4)(b). If an employer elects to pay the adjusted minimum wage rate published in WSR 07-24-022, the employer shall deposit the difference between that rate and the adjusted minimum rate calculated under RCW 49.46.020(4)(b) to accounts established for employees to pay for health related expenses, including, but not limited to, health savings accounts, health reimbursement accounts, and voluntary employee beneficiary associations.