

CERTIFICATION OF ENROLLMENT

HOUSE BILL 1644

60th Legislature
2007 Regular Session

Passed by the House April 16, 2007
Yeas 95 Nays 0

Speaker of the House of Representatives

Passed by the Senate April 12, 2007
Yeas 47 Nays 0

President of the Senate

Approved

Governor of the State of Washington

CERTIFICATE

I, Richard Nafziger, Chief Clerk of the House of Representatives of the State of Washington, do hereby certify that the attached is **HOUSE BILL 1644** as passed by the House of Representatives and the Senate on the dates hereon set forth.

Chief Clerk

FILED

**Secretary of State
State of Washington**

HOUSE BILL 1644

AS AMENDED BY THE SENATE

Passed Legislature - 2007 Regular Session

State of Washington 60th Legislature 2007 Regular Session

By Representatives Kenney, Sells, Anderson, Appleton, Morrell, Linville, Roberts, Ormsby, McDermott, Conway, Schual-Berke and Haigh; by request of Health Care Authority

Read first time 01/24/2007. Referred to Committee on Health Care & Wellness.

1 AN ACT Relating to health care eligibility for part-time academic
2 employees of community and technical colleges; amending RCW 41.05.053;
3 and amending 2006 c 308 s 1 (uncodified).

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 **Sec. 1.** 2006 c 308 s 1 (uncodified) is amended to read as follows:
6 Part-time academic employees at community and technical colleges
7 are currently eligible for full health care benefits beginning the
8 second consecutive quarter of employment, at half-time or more of an
9 academic workload, as defined in RCW 28B.50.489. They are also
10 eligible for health benefits through the summer even if they receive no
11 work at all that quarter, if they have worked half-time or more of an
12 academic workload in each of the three (~~of the four~~) preceding
13 quarters. However, workload fluctuations below these thresholds may
14 result in the loss of employer contributions for health care benefits.
15 It is the intent of the legislature to provide for continuous health
16 care eligibility for part-time academic employees based on averaging
17 workload gained during the two preceding academic years.

1 **Sec. 2.** RCW 41.05.053 and 2006 c 308 s 2 are each amended to read
2 as follows:

3 (1) Part-time academic employees, as defined in RCW 28B.50.489, who
4 have established eligibility as determined from the payroll records of
5 the employing community or technical college districts, for employer
6 contributions for benefits under this chapter and who have worked an
7 average of half-time or more in each of the two preceding academic
8 years, through employment at one or more community or technical college
9 districts, are eligible for continuation of employer contributions for
10 the subsequent summer quarter period including the break between summer
11 and fall quarters.

12 (2) Once a part-time academic employee meets the criteria in
13 subsection (1) of this section, the employee shall continue to receive
14 uninterrupted employer contributions for benefits if the employee works
15 at least (~~((three of the four))~~) two quarters of the academic year with
16 an average academic workload of half-time or more for three quarters of
17 the academic year. Benefits provided under this section cease (~~((at the~~
18 ~~end of the academic year))~~) if this criteria is not met. Continuous
19 benefits shall be reinstated once the employee reestablishes
20 eligibility under subsection (1) of this section (~~((and will be~~
21 ~~maintained as long as the employee works at least three of the four~~
22 ~~quarters of the academic year with an average academic workload of~~
23 ~~half-time or more))~~).

24 (3) As used in this section, "academic year" means summer, fall,
25 winter, and spring quarters.

26 (4) This section does not modify rules in existence on June 7,
27 2006, adopted under this chapter regarding the initial establishment of
28 eligibility for benefits.

29 (5) This section does not preclude individuals from being eligible
30 for benefits under other laws or rules that may apply or for which they
31 may be eligible.

32 (6) The employer must notify part-time academic employees of their
33 potential right to benefits under this section.

34 (7) To be eligible for maintenance of benefits through averaging,
35 part-time academic employees must notify their employers of their
36 potential eligibility. The state board for community and technical
37 colleges shall report back to the legislature by November 15, 2009, on

1 the feasibility of eliminating the self-reporting requirement for
2 employees.

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