

# SENATE BILL REPORT

## SB 6463

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As of February 4, 2008

**Title:** An act relating to limiting mandatory overtime for corrections officers employed by a city or county jail.

**Brief Description:** Limiting mandatory overtime for corrections officers employed by a city or county jail.

**Sponsors:** Senators Roach and Prentice.

**Brief History:**

**Committee Activity:** Labor, Commerce, Research & Development: 2/05/08.

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### SENATE COMMITTEE ON LABOR, COMMERCE, RESEARCH & DEVELOPMENT

**Staff:** Mac Nicholson (786-7445)

**Background:** Certain employees of health care facilities cannot be required to work overtime, and any attempt to compel or force overtime work are contrary to public policy. Any requirement to work overtime contained in a contract, agreement, or understanding is void. Acceptance of overtime is voluntary, and the refusal to accept overtime work is not grounds for discrimination or dismissal.

The prohibition on overtime work does not apply when: there is an unforeseeable emergent circumstance; prescheduled on-call time; an employee is required to work overtime to complete a patient care procedure already in progress; or when the employer documents a reasonable effort to obtain staffing.

**Summary of Bill:** Corrections officers employed by a city or county jail cannot be required to work overtime. The same protections and exemptions afforded to health care facility employees are afforded to corrections officers.

**Appropriation:** None.

**Fiscal Note:** Not requested.

**Committee/Commission/Task Force Created:** No.

**Effective Date:** Ninety days after adjournment of session in which bill is passed.

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