
**State Government & Tribal
Affairs Committee**

HB 2580

Brief Description: Concerning paydates for employees participating in state active military duty.

Sponsors: Representatives Hurst, McCoy, VanDeWege, Morrell, Campbell and Roach.

<p>Brief Summary of Bill</p> <ul style="list-style-type: none">• Changes the pay date for state active duty national or state guard members.

Hearing Date: 1/25/08

Staff: Tracey Taylor (786-7196).

Background:

State officers and employees have two pay periods per month. The first pay period is from day one through 15 of the month. The second pay period is from day 16 through the last calendar day of the month. The Director of the Office of Financial Management must establish the official pay dates at least six months prior to the beginning of each calendar year. Pay dates cannot be more than 10 days after a pay period unless the designated pay date falls on a Sunday, in which case it may not be later than the following Monday.

Summary of Bill:

The standard pay dates do not apply to state active duty national or state guard members. When a national or state guard member is called to participate in state active duty, the pay date must be no more than seven days following the completion of duty or the end of the pay period, whichever is first. If the seventh day falls on a Sunday, the pay date must be no later than the following Monday.

Appropriation: None.

Fiscal Note: Preliminary fiscal note available.

This analysis was prepared by non-partisan legislative staff for the use of legislative members in their deliberations. This analysis is not a part of the legislation nor does it constitute a statement of legislative intent.

Effective Date: The bill takes effect 90 days after adjournment of session in which bill is passed.