

FINAL BILL REPORT

SHB 1988

C 306 L 07

Synopsis as Enacted

Brief Description: Changing provisions affecting security guards.

Sponsors: By House Committee on Commerce & Labor (originally sponsored by Representatives Morrell, DeBolt, Lovick, Conway, Green, Hudgins and Kenney).

House Committee on Commerce & Labor

Senate Committee on Labor, Commerce, Research & Development

Background:

Approximately 7,500 persons are licensed to work as private security guards in Washington. Security guards must complete at least eight hours of pre-assignment training. At least four hours of this training must be classroom instruction. A trainer certified by the Department of Licensing (Department) must report this training to the Department. The training may be waived for a person who was employed full-time as a peace officer not more than five years prior to applying for a license and who passes the security guard exam.

Security guards must also complete at least eight hours of post-assignment training. Four of these hours must be completed within the first six months of becoming licensed and the remaining four must be completed within the following six months. The eight-hour requirement increases by one hour every year until 2012 for a total of 15 hours of post-assignment training.

Summary:

The requirements for private security guard post-assignment training are modified. Instead of a one-hour increase each year until 2012, the training is separated into initial post-assignment training and annual refresher training. The initial post-assignment training is eight hours and the annual refresher training is four hours. For the refresher training, no more than one hour may focus directly on customer service-related skills, and the remaining three hours must focus on emergency response, including but not limited to knowledge of site post orders or life safety.

The time frame for completion of post-assignment training is changed. Instead of being based on the individual security guard's license date, the time frame is determined by whether the security guard was licensed in the first half of the year or the last half of the year. Those licensed in the first half of the year must complete their training by June 30 of the following year and those licensed in the second half of the year must complete their training by December 31 of the following year.

A security guard company may waive the initial post-assignment training for security guards who transfer from another company and have appropriate records. Companies must retain all training records and no longer need to report pre-assignment training. Training records must contain a description of the topics covered, the name and signature of the trainer, and the name and signature of the security guard.

The Department must meet with interested parties to develop lists of suggested pre-assignment, post-assignment, and refresher training by rule.

Training is separated into classroom instruction and individual, rather than on-the-job instruction. "Individual instruction" is defined as on-the-job training or training through formal education techniques such as video, closed circuit, internet, or other electronic means. A definition of "department-certified trainer" is added and provisions are reorganized for clarity.

Votes on Final Passage:

House	97	0	
Senate	48	0	(Senate amended)
House	98	0	(House concurred)

Effective: July 22, 2007