

HOUSE BILL REPORT

HB 2580

As Reported by House Committee On:
State Government & Tribal Affairs

Title: An act relating to paydates for employees participating in state active military duty.

Brief Description: Concerning paydates for employees participating in state active military duty.

Sponsors: Representatives Hurst, McCoy, VanDeWege, Morrell, Campbell and Roach.

Brief History:

Committee Activity:

State Government & Tribal Affairs: 1/25/08, 1/30/08 [DP].

Brief Summary of Bill

- Changes the pay date for state active duty National or State Guard members.

HOUSE COMMITTEE ON STATE GOVERNMENT & TRIBAL AFFAIRS

Majority Report: Do pass. Signed by 8 members: Representatives Hunt, Chair; Appleton, Vice Chair; Chandler, Ranking Minority Member; Armstrong, Assistant Ranking Minority Member; Kretz, Liias, Miloscia and Ormsby.

Staff: Tracey Taylor (786-7196).

Background:

State officers and employees have two pay periods per month. The first pay period is from day one through 15 of the month. The second pay period is from day 16 through the last calendar day of the month. The Director of the Office of Financial Management must establish the official pay dates at least six months prior to the beginning of each calendar year. Pay dates cannot be more than 10 days after a pay period unless the designated pay date falls on a Sunday, in which case it may not be later than the following Monday.

Summary of Bill:

This analysis was prepared by non-partisan legislative staff for the use of legislative members in their deliberations. This analysis is not a part of the legislation nor does it constitute a statement of legislative intent.

The standard pay dates do not apply to state active duty National or State Guard members. When a National or State Guard member is called to participate in state active duty, the pay date must be no more than seven days following the completion of duty or the end of the pay period, whichever is first. If the seventh day falls on a Sunday, the pay date must be no later than the following Monday.

Appropriation: None.

Fiscal Note: Available.

Effective Date: The bill takes effect 90 days after adjournment of session in which bill is passed.

Staff Summary of Public Testimony:

(In support) When National or State Guard members participate in state active duty training or disaster response missions, they become state employees and fall under the state's pay rules and processes. Often, state active duty is imposed with little or no notice or an opportunity to transition from a civilian payroll cycle to the state's payroll cycle. Depending on the timing and the duration, a state active duty guard member may have to wait several weeks before receiving a paycheck from the state. This gap in pay imposes a financial hardship on the National or State Guard members and their families.

(Opposed) None.

Persons Testifying: Representative Hurst, prime sponsor; and Brigadier General Gordon Toney, Washington Military Department.

Persons Signed In To Testify But Not Testifying: None.