HB 2079 - H AMD **138**
     By Representative Dunn

FAILED 3/9/2007

1   On page 1, line 13, after "<u>expenditures.</u>" insert:

2   "**Sec. 2.** RCW 41.59.100 and 1975 1st ex.s. c 288 s 11 are each
3   amended to read as follows:
4   A collective bargaining agreement may include union security
5   provisions including an agency shop, but not a union or closed
6   shop. If an agency shop provision is agreed to, the employer shall
7   enforce it by deducting from the salary payments to members of the
8   bargaining unit the dues required of membership in the bargaining
9   representative, or, for nonmembers thereof, a fee equivalent to
10   such dues. All union security provisions must safeguard the right
11   of nonassociation of employees based on bona fide <u>personally held</u>
12   religious <u>beliefs, or on the</u> tenets or teachings of a church or
13   religious body of which such employee is a member. Such employee
14   shall pay an amount of money equivalent to regular dues and fees to
15   ((a)) <u>any</u> nonreligious charity or ((~~to another~~))charitable
16   organization <u>registered with the secretary of state</u> ((~~mutually~~
17   ~~agreed upon by the employee affected and the bargaining~~
18   ~~representative~~))to which such employee would otherwise pay the
19   dues and fees. ((~~The employee shall furnish written proof that~~
20   ~~such payment has been made. If the employee and the bargaining~~
21   ~~representative do not reach agreement on such matter, the~~
22   ~~commission shall designate the charitable organization.~~))"

23   Renumber following sections accordingly. Correct the title.

EFFECT: Provides that for teachers covered by a union security
provision and who assert a right of nonassociation based on a
bona fide personally held religious belief or on the tenets or
teachings of a church or religious body of which such employee
is a member, the employee must pay an amount of money
equivalent to regular dues and fees to any nonreligious charity

or charitable organization that is registered with the secretary without mutual agreement with the bargaining representative.