

SHB 1913 - H AMD 202

By Representative Condotta

1 On page 2, beginning on line 1, strike all of subsection (b)
2 and insert the following:

3 "(b) As specified in this subsection, majority rule applies
4 when only one organization is seeking certification as the
5 exclusive representative of an unrepresented bargaining unit or a
6 petition seeking decertification of an organization as the
7 exclusive representative of a bargaining unit is filed. If the
8 showing of interest submitted in support of the petition indicates
9 that a majority of the employees support the petition, the
10 executive director of the public employment relations commission
11 shall (i) conduct a cross-check comparing signature cards against
12 the employer's employment records, and (ii) if majority support for
13 the petition exists, either certify or decertify the organization
14 as the exclusive representative."

15 On page 3, beginning on line 23, strike all of subsection (a)
16 and insert the following:

17 ~~"(a) ((If only one employee organization is seeking~~
18 ~~certification as exclusive bargaining representative of a~~
19 ~~bargaining unit for which there is no incumbent exclusive~~
20 ~~bargaining representative, the commission may, upon the concurrence~~
21 ~~of the employer and the employee organization, determine the~~
22 ~~question concerning representation by conducting a cross-check~~
23 ~~comparing the employee organization's membership records or~~
24 ~~bargaining authorization cards against the employment records of~~
25 ~~the employer)) (b) As specified in this subsection, majority rule~~
26 ~~applies when only one organization is seeking certification as the~~
27 ~~exclusive representative of an unrepresented bargaining unit or a~~
28 ~~petition seeking decertification of an organization as the~~

1 exclusive representative of a bargaining unit is filed. If the
2 showing of interest submitted in support of the petition indicates
3 that a majority of the employees support the petition, the
4 executive director of the public employment relations commission
5 shall (i) conduct a cross-check comparing signature cards against
6 the employer's employment records, and (ii) if majority support for
7 the petition exists, either certify or decertify the organization
8 as the exclusive representative; or"

9 On page 5, beginning on line 1, strike all of subsection (b)
10 and insert the following:

11 "(b) As specified in this subsection, majority rule applies
12 when only one organization is seeking certification as the
13 exclusive representative of an unrepresented bargaining unit or a
14 petition seeking decertification of an organization as the
15 exclusive representative of a bargaining unit is filed. If the
16 showing of interest submitted in support of the petition indicates
17 that a majority of the employees support the petition, the
18 executive director of the public employment relations commission
19 shall (i) conduct a cross-check comparing signature cards against
20 the employer's employment records, and (ii) if majority support for
21 the petition exists, either certify or decertify the organization
22 as the exclusive representative."

EFFECT: Makes majority rule applicable when one organization seeks certification as the exclusive bargaining representative or a petition seeking decertification of an exclusive bargaining representative is filed.