

**SB 5720 - DIGEST**

(SUBSTITUTED FOR - SEE 1ST SUB)

Declares that an employee noncompetition agreement entered into by an employer in the broadcasting industry after December 31, 2005, is against public policy and is void and unenforceable.

Provides that an employer enforcing or attempting to enforce an employee noncompetition agreement in violation of this act is liable for economic damages suffered by an employee as a result of the violation, and for reasonable attorney fees and court costs related to the violation.