
SUBSTITUTE SENATE BILL 6396

State of Washington

59th Legislature

2006 Regular Session

By Senate Committee on Labor, Commerce, Research & Development
(originally sponsored by Senators Kohl-Welles, Schmidt, Pridemore,
Keiser, Franklin, Thibaudeau, Spanel and Jacobsen)

READ FIRST TIME 01/256/06.

1 AN ACT Relating to the accumulation and use of sick leave accrued
2 by part-time faculty; and amending RCW 28B.50.551.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 **Sec. 1.** RCW 28B.50.551 and 2000 c 128 s 3 are each amended to read
5 as follows:

6 The board of trustees of each college district shall adopt for each
7 community and technical college under its jurisdiction written policies
8 on granting leaves to employees of the district and those colleges,
9 including but not limited to leaves for attendance at official or
10 private institutions and conferences; professional leaves for personnel
11 consistent with the provisions of RCW 28B.10.650; leaves for illness,
12 injury, bereavement, and emergencies, consistent with RCW 28B.50.4893,
13 and except as otherwise in this section provided, all with such
14 compensation as the board of trustees may prescribe, except that the
15 board shall grant to all such persons leave with full compensation for
16 illness, injury, bereavement and emergencies as follows:

17 (1) For persons under contract to be employed, or otherwise
18 employed, for at least three quarters, not more than twelve days per
19 year, commencing with the first day on which work is to be performed;

1 provisions of any contract in force on June 12, 1980, which conflict
2 with requirements of this subsection shall continue in effect until
3 contract expiration; after expiration, any new contract executed
4 between the parties shall be consistent with this subsection;

5 (2)(a) Such leave entitlement may be accumulated after the first
6 three-quarter period of employment for full-time employees, and may be
7 taken at any time;

8 (b) For part-time academic employees, such leave entitlement
9 (~~may~~) shall be accumulated after the first quarter of employment by
10 a college district or the first quarter after June 8, 2000, whichever
11 is later, and may be taken at any time;

12 (3) Leave for illness, injury, bereavement and emergencies
13 heretofore accumulated pursuant to law, rule, regulation or policy by
14 persons presently employed by college districts and community and
15 technical colleges shall be added to such leave accumulated under this
16 section;

17 (4) Except as otherwise provided in this section or other law,
18 accumulated leave under this section not taken at the time such person
19 retires or ceases to be employed by college districts or community and
20 technical colleges shall not be compensable;

21 (5) Accumulated leave for illness, injury, bereavement and
22 emergencies shall be transferred from one college district to another
23 or between a college district and the following: Any state agency, any
24 educational service district, any school district, or any other
25 institution of higher education as defined in RCW 28B.10.016;

26 (6) Leave accumulated by a person in a college district or
27 community and technical college prior to leaving that district or
28 college may, under the policy of the board of trustees, be granted to
29 such person when he or she returns to the employment of that district
30 or college; and

31 (7) Employees of the Seattle Vocational Institute are exempt from
32 this section until July 1, 1993.

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