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SECOND ENGROSSED SENATE BILL 6010

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State of Washington

59th Legislature

2006 Regular Session

By Senator Fairley

Read first time 02/21/2005. Referred to Committee on Labor,  
Commerce, Research & Development.

1 AN ACT Relating to employment rights of peace corps and  
2 humanitarian organization volunteers and faith-based missionaries; and  
3 adding a new section to chapter 41.06 RCW.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 NEW SECTION. **Sec. 1.** A new section is added to chapter 41.06 RCW  
6 to read as follows:

7 (1) An agency shall grant leave without pay to any exempt or  
8 nonexempt full-time permanent employee who requests such leave to serve  
9 in the United States peace corps, participate in a program sponsored by  
10 a humanitarian organization, or participate in a faith-based mission.

11 (2) The employee's participation in insurance, vacation, retirement  
12 pay, or other benefits offered by the employer shall be governed by  
13 rules and practices, existing at the time the leave is granted,  
14 relating to leave without pay under subsection (1) of this section.

15 (3) Upon the employee's return, the employee shall be restored,  
16 without loss of seniority, to his or her previous position or an  
17 equivalent one.

1           (4) The employee may not be dismissed from his or her position  
2 without cause within one year after restoration.

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