

---

SENATE BILL 5850

---

State of Washington                      59th Legislature                      2005 Regular Session

By Senators Spanel, Keiser, Kohl-Welles and Shin

Read first time 02/09/2005.                      Referred to Committee on Labor,  
Commerce, Research & Development.

1            AN ACT Relating to the definition of sick leave under the family  
2 care act; and amending RCW 49.12.265.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4            **Sec. 1.** RCW 49.12.265 and 2002 c 243 s 2 are each amended to read  
5 as follows:

6            The definitions in this section apply throughout RCW 49.12.270  
7 through 49.12.295 unless the context clearly requires otherwise.

8            (1) "Child" means a biological, adopted, or foster child, a  
9 stepchild, a legal ward, or a child of a person standing in loco  
10 parentis who is: (a) Under eighteen years of age; or (b) eighteen  
11 years of age or older and incapable of self-care because of a mental or  
12 physical disability.

13            (2) "Grandparent" means a parent of a parent of an employee.

14            (3) "Parent" means a biological parent of an employee or an  
15 individual who stood in loco parentis to an employee when the employee  
16 was a child.

17            (4) "Parent-in-law" means a parent of the spouse of an employee.

18            (5) "Sick leave or other paid time off" means time allowed under  
19 the terms of an appropriate collective bargaining agreement or employer

1 policy, as applicable, to an employee for illness, vacation, and  
2 personal holiday. It does not include any leave benefit granted by a  
3 short-term or long-term disability policy covered by the employment  
4 retirement income security act of 1974, 29 U.S.C. Sec. 18, or by a  
5 third-party administered disability plan.

6 (6) "Spouse" means a husband or wife, as the case may be.

--- END ---