

CERTIFICATION OF ENROLLMENT
SECOND SUBSTITUTE HOUSE BILL 2583

59th Legislature
2006 Regular Session

Passed by the House February 9, 2006
Yeas 98 Nays 0

Speaker of the House of Representatives

Passed by the Senate March 8, 2006
Yeas 46 Nays 0

President of the Senate

Approved

Governor of the State of Washington

CERTIFICATE

I, Richard Nafziger, Chief Clerk of the House of Representatives of the State of Washington, do hereby certify that the attached is **SECOND SUBSTITUTE HOUSE BILL 2583** as passed by the House of Representatives and the Senate on the dates hereon set forth.

Chief Clerk

FILED

**Secretary of State
State of Washington**

SECOND SUBSTITUTE HOUSE BILL 2583

Passed Legislature - 2006 Regular Session

State of Washington

59th Legislature

2006 Regular Session

By House Committee on Appropriations (originally sponsored by Representatives Kenney, Cox, Conway, Hasegawa, Roberts, Appleton, Upthegrove, Morrell, Linville, Hunt, Dickerson and Ormsby)

READ FIRST TIME 02/08/06.

1 AN ACT Relating to community and technical college part-time
2 academic employee health care benefits; adding a new section to chapter
3 41.05 RCW; adding a new section to chapter 28B.50 RCW; and creating a
4 new section.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

6 NEW SECTION. **Sec. 1.** Part-time academic employees at community
7 and technical colleges are currently eligible for full health care
8 benefits beginning the second consecutive quarter of employment, at
9 half-time or more of an academic workload, as defined in RCW
10 28B.50.489. They are also eligible for health benefits through the
11 summer even if they receive no work at all that quarter, if they have
12 worked half-time or more of an academic workload in three of the four
13 preceding quarters. However, workload fluctuations below these
14 thresholds may result in the loss of employer contributions for health
15 care benefits. It is the intent of the legislature to provide for
16 continuous health care eligibility for part-time academic employees
17 based on averaging workload gained during the preceding academic year.

1 NEW SECTION. **Sec. 2.** A new section is added to chapter 41.05 RCW
2 to read as follows:

3 (1) Part-time academic employees, as defined in RCW 28B.50.489, who
4 have established eligibility as determined from the payroll records of
5 the employing community or technical college districts, for employer
6 contributions for benefits under this chapter and who have worked an
7 average of half-time or more in each of the two preceding academic
8 years, through employment at one or more community or technical college
9 districts, are eligible for continuation of employer contributions for
10 the subsequent summer quarter period including the break between summer
11 and fall quarters.

12 (2) Once a part-time academic employee meets the criteria in
13 subsection (1) of this section, the employee shall continue to receive
14 uninterrupted employer contributions for benefits if the employee works
15 at least three of the four quarters of the academic year with an
16 average academic workload of half-time or more. Benefits provided
17 under this section cease at the end of the academic year if this
18 criteria is not met. Continuous benefits shall be reinstated once the
19 employee reestablishes eligibility under subsection (1) of this section
20 and will be maintained as long as the employee works at least three of
21 the four quarters of the academic year with an average academic
22 workload of half-time or more.

23 (3) As used in this section, "academic year" means summer, fall,
24 winter, and spring quarters.

25 (4) This section does not modify rules in existence on the
26 effective date of this section adopted under this chapter regarding the
27 initial establishment of eligibility for benefits.

28 (5) This section does not preclude individuals from being eligible
29 for benefits under other laws or rules that may apply or for which they
30 may be eligible.

31 (6) The employer must notify part-time academic employees of their
32 potential right to benefits under this section.

33 (7) To be eligible for maintenance of benefits through averaging,
34 part-time academic employees must notify their employers of their
35 potential eligibility. The state board for community and technical
36 colleges shall report back to the legislature by November 15, 2009, on
37 the feasibility of eliminating the self-reporting requirement for
38 employees.

1 NEW SECTION. **Sec. 3.** A new section is added to chapter 28B.50 RCW
2 to read as follows:
3 Health care benefits for part-time academic employees are governed
4 by section 2 of this act.

--- END ---