
HOUSE BILL 1432

State of Washington

59th Legislature

2005 Regular Session

By Representatives Fromhold, Conway, Cox, Haigh, Campbell, Strow, Hunt, Ormsby, Moeller, Morrell, O'Brien, Chase and Hasegawa

Read first time 01/24/2005. Referred to Committee on Commerce & Labor.

1 AN ACT Relating to avoiding fragmentation in bargaining units for
2 classified school employees; and amending RCW 41.56.060.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 **Sec. 1.** RCW 41.56.060 and 1975 1st ex.s. c 296 s 17 are each
5 amended to read as follows:

6 (1) The commission, after hearing upon reasonable notice, shall
7 decide in each application for certification as an exclusive bargaining
8 representative, the unit appropriate for the purpose of collective
9 bargaining. In determining, modifying, or combining the bargaining
10 unit, the commission shall consider the duties, skills, and working
11 conditions of the public employees; the history of collective
12 bargaining by the public employees and their bargaining
13 representatives; the extent of organization among the public employees;
14 and the desire of the public employees. The commission shall determine
15 the bargaining representative by ~~((+1))~~: (a) Examination of
16 organization membership rolls~~((,-(2))~~); (b) comparison of signatures on
17 organization bargaining authorization cards~~((,-or-(3)-by))~~; or (c)
18 conducting an election specifically therefor.

1 (2) For classified employees of school districts and educational
2 service districts:
3 (a) Appropriate bargaining units existing on the effective date of
4 this section may not be divided into more than one unit without the
5 agreement of the public employer and the certified bargaining
6 representative of the unit; and
7 (b) In making bargaining unit determinations under this section,
8 the commission must consider, in addition to the factors listed in
9 subsection (1) of this section, the avoidance of excessive
10 fragmentation.

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