

SENATE BILL REPORT

SB 5823

As of February 25, 2005

Title: An act relating to requiring prompt payment of final wages.

Brief Description: Requiring prompt payment of final wages.

Sponsors: Senators Kohl-Welles, Jacobsen and Kline.

Brief History:

Committee Activity: Labor, Commerce, Research & Development: 2/28/05.

SENATE COMMITTEE ON LABOR, COMMERCE, RESEARCH & DEVELOPMENT

Staff: Alison Mendiola (786-7483)

Background: When an employee leaves his or her employer, any wages due are to be paid to the employee at the end of the established pay period.

Summary of Bill: When an employee leaves his or her employer, any wages due are paid to the employee within 24-hours of the separation.

If an employer fails to pay the wages as required, the employer is liable for one hundred dollars in liquidated damages for each day the wages remain unpaid, in addition to any other available legal remedies.

Appropriation: None.

Fiscal Note: Not requested.

Committee/Commission/Task Force Created: No.

Effective Date: Ninety days after adjournment of session in which bill is passed.