

ESB 6010 - S AMD 11
By Senator Fairley

ADOPTED 02/08/2006

1 Strike everything after the enacting clause and insert the
2 following:

3 "NEW SECTION. **Sec. 1.** A new section is added to chapter 41.06 RCW
4 to read as follows:

5 (1) An agency shall grant leave without pay to any exempt or
6 nonexempt full-time permanent employee who requests such leave to serve
7 in the United States peace corps, participate in a program sponsored by
8 a humanitarian organization, or participate in a faith-based mission.

9 (2) The employee's participation in insurance, vacation, retirement
10 pay, or other benefits offered by the employer shall be governed by
11 rules and practices, existing at the time the leave is granted,
12 relating to leave without pay under subsection (1) of this section.

13 (3) Upon the employee's return, the employee shall be restored,
14 without loss of seniority, to his or her previous position or an
15 equivalent one.

16 (4) The employee may not be dismissed from his or her position
17 without cause within one year after restoration."

EFFECT: Makes technical corrections and clarifies employee benefit rights.

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