

**SSB 5720 - S AMD 96**

By Senators Keiser, Kohl-Welles, Parlette

**ADOPTED 03/16/2005**

1 On page 1, line 7 after "terminated" insert "without just cause"

2 Beginning on page 1, line 18, after "(a)" strike all material  
3 through "18 RCW" on page 2, line 3, and insert "'Employee" means an  
4 employee of a broadcasting industry employer other than a sales or  
5 management employee"

EFFECT: Clarifies that an employee noncompete agreement becomes null and void upon termination only if the employee is terminated without just cause or is laid off.

The definition of "employee" is clarified.

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