

2SSB 5069 - S AMD
By Senator

1 On page 9, after line 12 of the amendment, strike all of section 10
2 and insert the following:

3 "NEW SECTION. **Sec. 10.** During a period in which an individual
4 receives family leave insurance benefits under this chapter, the
5 individual is entitled to family leave. Family leave for which an
6 individual is receiving or received family leave insurance benefits
7 under this chapter must be taken concurrently with leave under the
8 federal family and medical leave act of 1993 (Act Feb.5, 1993, P.L.
9 103-3, 107 Stat. 6), chapter 49.78 RCW, or other applicable federal,
10 state, or local law. At the established ending date of leave, the
11 individual may be reinstated in his or her position with the employer
12 from whom leave was taken under the applicable law most favorable to
13 the individual. However, if the individual is not entitled to
14 reinstatement on return from family leave under the federal family and
15 medical leave act of 1993 (Act Feb.5, 1993, P.L. 103-3, 107 Stat. 6),
16 chapter 49.78 RCW, or other applicable federal, state or local law,
17 then there is no entitlement to reinstatement under this act."

18 Renumber the sections consecutively and correct any internal
19 references accordingly.

« END ---

EFFECT: The family leave authorized under this bill runs concurrently with federal family leave, and reinstatement is based on reinstatement rights under federal law.