

6626

Sponsor(s): Senators Fairley, Kohl-Welles, Keiser, Poulsen, Kline, Fraser, Thibaudeau and Rasmussen

Brief Description: Enforcing the family care act.

**SB 6626 - DIGEST**

Finds that while the monetary penalties authorized under RCW 49.12.285 may serve as an effective deterrent to prevent some employers from interfering with the right of employees to use their accrued sick leave to care for their family members, as established by RCW 49.12.270 and 49.12.287, such authority is patently insufficient in comparison to the devastating financial, emotional, and sociological damage that such violations can and do have on the lives of the employees whose rights are violated.

Declares that nothing in chapter 49.12 RCW limits a person from initiating any private right of action against an employer that violates RCW 49.12.270 or 49.12.287.