

3037

Sponsor(s): Representatives G. Simpson, Delvin, Cooper and Hankins

Brief Description: Allowing employees to accrue seniority benefits while on family leave.

HB 3037 - DIGEST

Declares that an employee is entitled to accrue seniority benefits during any period of leave under the federal family and medical leave act of 1993, chapter 49.78 RCW, or other applicable federal, state, or local law.

Provides that, with respect to employees covered by a collective bargaining agreement in effect on the effective date of this act or an employee benefit plan with a stated year ending on or after the effective date of this act, this act does not apply until the later of: (1) The first day following expiration of the collective bargaining agreement; or

(2) The first day of the next plan year, as applicable.