

2952-S

Sponsor(s): House Committee on Local Government (originally sponsored by Representatives Alexander, Schindler, Romero, McCoy and Edwards)

Brief Description: Permitting leave sharing policies for local government employers.

HB 2952-S - DIGEST

(DIGEST OF PROPOSED 1ST SUBSTITUTE)

Authorizes any county, municipality, or other political subdivision of the state that offers its employees paid leave for vacation, injuries, illness, bereavement, emergencies, or personal holidays to establish a leave sharing policy.

Declares that the leave sharing policy must permit employees to voluntarily transfer leave to a fellow employee who is suffering from, or has a relative suffering from, an extraordinary or severe illness, injury, impairment, or physical or mental condition, which has caused or is likely to cause the employee to take leave without pay or terminate his or her employment.

Requires the leave sharing policy to include eligibility criteria for employees to transfer or receive leave.