

2933

Sponsor(s): Representatives Conway, Cody, Benson, Ormsby, O'Brien, Sullivan, Wood and Morrell

Brief Description: Clarifying collective bargaining processes for individual providers.

**HB 2933 - DIGEST**

(SUBSTITUTED FOR - SEE 1ST SUB)

Declares that the mediation and interest arbitration provisions of RCW 41.56.430 through 41.56.470 and 41.56.480 apply, except that: (1) With respect to commencement of negotiations between the authority and the bargaining representative of individual providers, negotiations shall be commenced by May 1 of any year prior to the year in which an existing collective bargaining agreement expires; and

(2) With respect to factors to be taken into consideration by an interest arbitration panel, the panel shall consider the financial ability of the state to pay for the compensation and fringe benefit provisions of a collective bargaining agreement.

Provides that a request for funds necessary to implement the compensation and fringe benefits provisions of a collective bargaining agreement entered into under RCW 74.39A.270 shall not be submitted by the governor to the legislature unless such request: (1) Has been submitted to the director of the office of financial management by October 1st prior to the legislative session at which the request is to be considered; and

(2) Has been certified by the director of the office of financial management as being feasible financially for the state or reflects the binding decision of an arbitration panel reached under RCW 74.39A.270(2)(c).

Creates a joint committee on home care worker relations.

Requires the authority to periodically consult with the committee regarding appropriations necessary to implement the compensation and fringe benefits provisions of any collective bargaining agreement and, upon completion of negotiations, advise the committee on the elements of the agreement and on any legislation necessary to implement such agreement.

Declares that individual providers, as defined in RCW 74.39A.240, are not employees of the state or any of its political subdivisions and are specifically and entirely excluded from all provisions of this title, except as provided in RCW 74.39A.270.

Declares that the provisions of RCW 43.01.040 through 43.01.044 shall not be applicable to individual providers under RCW 74.39A.220 through 74.39A.300.