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SENATE BILL 6360

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State of Washington                      58th Legislature                      2004 Regular Session

By Senators Fraser, Winsley, McAuliffe, Kohl-Welles and Shin

Read first time 01/19/2004.      Referred to Committee on Government Operations & Elections.

1            AN ACT Relating to state employee holidays; amending RCW 1.16.050;  
2      creating a new section; and declaring an emergency.

3      BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4            NEW SECTION.    **Sec. 1.**    The legislature recognizes that the salaries  
5      of state employees have not kept pace with inflation in recent years.  
6      It is therefore the intent of the legislature that state employees be  
7      given an additional holiday as partial compensation for this hardship.

8            **Sec. 2.**    RCW 1.16.050 and 2003 c 68 s 2 are each amended to read as  
9      follows:

10           (1) The following are legal holidays:    Sunday; the first day of  
11      January, commonly called New Year's Day; the third Monday of January,  
12      being celebrated as the anniversary of the birth of Martin Luther King,  
13      Jr.; the third Monday of February to be known as Presidents' Day and to  
14      be celebrated as the anniversary of the births of Abraham Lincoln and  
15      George Washington; the last Monday of May, commonly known as Memorial  
16      Day; the fourth day of July, being the anniversary of the Declaration  
17      of Independence; the first Monday in September, to be known as Labor  
18      Day; the eleventh day of November, to be known as Veterans' Day; the

1 fourth Thursday in November, to be known as Thanksgiving Day; the day  
2 immediately following Thanksgiving Day; (~~and~~) the twenty-fifth day of  
3 December, commonly called Christmas Day; and the twenty-sixth day of  
4 December shall be a legal holiday for agencies of the state and shall  
5 be recognized as a paid legal holiday for employees thereof.

6 (2) Employees of the state and its political subdivisions, except  
7 employees of school districts and except those nonclassified employees  
8 of institutions of higher education who hold appointments or are  
9 employed under contracts to perform services for periods of less than  
10 twelve consecutive months, shall be entitled to one paid holiday per  
11 calendar year in addition to those specified in this section. Each  
12 employee of the state or its political subdivisions may select the day  
13 on which the employee desires to take the additional holiday provided  
14 for herein after consultation with the employer pursuant to guidelines  
15 to be promulgated by rule of the appropriate personnel authority, or in  
16 the case of local government by ordinance or resolution of the  
17 legislative authority.

18 (3) If any of the (~~above~~) specified state legal holidays in  
19 subsection (1) of this section are also federal legal holidays but  
20 observed on different dates, only the state legal holidays shall be  
21 recognized as a paid legal holiday for employees of the state and its  
22 political subdivisions except that for port districts and the law  
23 enforcement and public transit employees of municipal corporations,  
24 either the federal or the state legal holiday, but in no case both, may  
25 be recognized as a paid legal holiday for employees.

26 (4)(a) Whenever any legal holiday, other than Sunday, falls upon a  
27 Sunday, the following Monday shall be the legal holiday, except that if  
28 the twenty-sixth day of December falls upon a Sunday, then the  
29 preceding Thursday shall be the legal holiday.

30 (b) Whenever any legal holiday falls upon a Saturday, the preceding  
31 Friday shall be the legal holiday, except that if the twenty-sixth day  
32 of December falls upon a Saturday, then the preceding Thursday shall be  
33 the legal holiday.

34 (c) Whenever the twenty-sixth day of December falls upon a Monday,  
35 then the following Tuesday shall be the legal holiday.

36 (5) Nothing in this section shall be construed to have the effect  
37 of adding or deleting the number of paid holidays provided for in an

1 agreement between employees and employers of political subdivisions of  
2 the state or as established by ordinance or resolution of the local  
3 government legislative authority.

4 (6)(a) The legislature declares that the twelfth day of October  
5 shall be recognized as Columbus Day but shall not be considered a legal  
6 holiday for any purposes.

7 (b) The legislature declares that the ninth day of April shall be  
8 recognized as former prisoner of war recognition day but shall not be  
9 considered a legal holiday for any purposes.

10 (c) The legislature declares that the twenty-sixth day of January  
11 shall be recognized as Washington army and air national guard day but  
12 shall not be considered a legal holiday for any purposes.

13 (d) The legislature declares that the seventh day of August shall  
14 be recognized as purple heart recipient recognition day but shall not  
15 be considered a legal holiday for any purposes.

16 (e) The legislature declares that the second Sunday in October be  
17 recognized as Washington state children's day but shall not be  
18 considered a legal holiday for any purposes.

19 (f) The legislature declares that the sixteenth day of April shall  
20 be recognized as Mother Joseph day and the fourth day of September as  
21 Marcus Whitman day, but neither shall be considered legal holidays for  
22 any purpose.

23 (g) The legislature declares that the seventh day of December be  
24 recognized as Pearl Harbor remembrance day but shall not be considered  
25 a legal holiday for any purpose.

26 (h) The legislature declares that the nineteenth day of February be  
27 recognized as civil liberties day of remembrance but shall not be  
28 considered a legal holiday for any purpose.

29 NEW SECTION. **Sec. 3.** This act is necessary for the immediate  
30 preservation of the public peace, health, or safety, or support of the  
31 state government and its existing public institutions, and takes effect  
32 immediately.

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