
SENATE BILL 6277

State of Washington

58th Legislature

2004 Regular Session

By Senators McAuliffe, Prentice, Eide, Fairley, Doumit, B. Sheldon, Regala, Berkey, Kohl-Welles, Franklin, Keiser, Shin, Poulsen, Kastama, Hargrove, Rasmussen, Brown and Thibaudeau

Read first time 01/15/2004. Referred to Committee on Education.

1 AN ACT Relating to cost-of-living increases for education
2 employees; and amending RCW 28A.400.205, 28B.50.465, and 28B.50.468.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 **Sec. 1.** RCW 28A.400.205 and 2003 1st sp.s. c 20 s 1 are each
5 amended to read as follows:

6 (1) School district employees shall be provided an annual salary
7 cost-of-living increase in accordance with this section.

8 (a) The cost-of-living increase shall be calculated by applying the
9 rate of the yearly increase in the cost-of-living index to any state-
10 funded salary base used in state funding formulas for teachers and
11 other school district employees. Beginning with the 2001-02 school
12 year, and for each subsequent school year, except for the 2003-04 (~~and~~
13 ~~2004-05~~) school year(~~s~~), each school district shall be provided a
14 cost-of-living allocation sufficient to grant this cost-of-living
15 increase.

16 (b) A school district shall distribute its cost-of-living
17 allocation for salaries and salary-related benefits in accordance with
18 the district's salary schedules, collective bargaining agreements, and
19 compensation policies. No later than the end of the school year, each

1 school district shall certify to the superintendent of public
2 instruction that it has spent funds provided for cost-of-living
3 increases on salaries and salary-related benefits.

4 (c) Any funded cost-of-living increase shall be included in the
5 salary base used to determine cost-of-living increases for school
6 employees in subsequent years. For teachers and other certificated
7 instructional staff, the rate of the annual cost-of-living increase
8 funded for certificated instructional staff shall be applied to the
9 base salary used with the statewide salary allocation schedule
10 established under RCW 28A.150.410 and to any other salary models used
11 to recognize school district personnel costs.

12 (2) For the purposes of this section, "cost-of-living index" means,
13 for any school year, the previous calendar year's annual average
14 consumer price index, using the official current base, compiled by the
15 bureau of labor statistics, United States department of labor for the
16 state of Washington. If the bureau of labor statistics develops more
17 than one consumer price index for areas within the state, the index
18 covering the greatest number of people, covering areas exclusively
19 within the boundaries of the state, and including all items shall be
20 used for the cost-of-living index in this section.

21 **Sec. 2.** RCW 28B.50.465 and 2003 1st sp.s. c 20 s 3 are each
22 amended to read as follows:

23 (1) Academic employees of community and technical college districts
24 shall be provided an annual salary cost-of-living increase in
25 accordance with this section. For purposes of this section, "academic
26 employee" has the same meaning as defined in RCW 28B.52.020.

27 (a) Beginning with the 2001-2002 fiscal year, and for each
28 subsequent fiscal year, except as provided in (d) of this subsection,
29 each college district shall receive a cost-of-living allocation
30 sufficient to increase academic employee salaries, including mandatory
31 salary-related benefits, by the rate of the yearly increase in the
32 cost-of-living index.

33 (b) A college district shall distribute its cost-of-living
34 allocation for salaries and salary-related benefits in accordance with
35 the district's salary schedules, collective bargaining agreements, and
36 other compensation policies. No later than the end of the fiscal year,

1 each college district shall certify to the college board that it has
2 spent funds provided for cost-of-living increases on salaries and
3 salary-related benefits.

4 (c) The college board shall include any funded cost-of-living
5 increase in the salary base used to determine cost-of-living increases
6 for academic employees in subsequent years.

7 (d) Beginning with the 2001-2002 fiscal year, and for each
8 subsequent fiscal year except for the 2003-04 (~~and 2004-05~~) fiscal
9 year(~~s~~), the state shall fully fund the cost-of-living increase set
10 forth in this section.

11 (2) For the purposes of this section, "cost-of-living index" means,
12 for any fiscal year, the previous calendar year's annual average
13 consumer price index, using the official current base, compiled by the
14 bureau of labor statistics, United States department of labor for the
15 state of Washington. If the bureau of labor statistics develops more
16 than one consumer price index for areas within the state, the index
17 covering the greatest number of people, covering areas exclusively
18 within the boundaries of the state, and including all items shall be
19 used for the cost-of-living index in this section.

20 **Sec. 3.** RCW 28B.50.468 and 2003 1st sp.s. c 20 s 4 are each
21 amended to read as follows:

22 (1) Classified employees of technical colleges shall be provided an
23 annual salary cost-of-living increase in accordance with this section.
24 For purposes of this section, "technical college" has the same meaning
25 as defined in RCW 28B.50.030. This section applies to only those
26 classified employees under the jurisdiction of chapter 41.56 RCW.

27 (a) Beginning with the 2001-2002 fiscal year, and for each
28 subsequent fiscal year, except as provided in (d) of this subsection,
29 each technical college board of trustees shall receive a cost-of-living
30 allocation sufficient to increase classified employee salaries,
31 including mandatory salary-related benefits, by the rate of the yearly
32 increase in the cost-of-living index.

33 (b) A technical college board of trustees shall distribute its
34 cost-of-living allocation for salaries and salary-related benefits in
35 accordance with the technical college's salary schedules, collective
36 bargaining agreements, and other compensation policies. No later than

1 the end of the fiscal year, each technical college shall certify to the
2 college board that it has spent funds provided for cost-of-living
3 increases on salaries and salary-related benefits.

4 (c) The college board shall include any funded cost-of-living
5 increase in the salary base used to determine cost-of-living increases
6 for technical college classified employees in subsequent years.

7 (d) Beginning with the 2001-2002 fiscal year, and for each
8 subsequent fiscal year except for the 2003-2004 (~~and 2004-2005~~)
9 fiscal year(~~s~~), the state shall fully fund the cost-of-living
10 increase set forth in this section.

11 (2) For the purposes of this section, "cost-of-living index" means,
12 for any fiscal year, the previous calendar year's annual average
13 consumer price index, using the official current base, compiled by the
14 bureau of labor statistics, United States department of labor for the
15 state of Washington. If the bureau of labor statistics develops more
16 than one consumer price index for areas within the state, the index
17 covering the greatest number of people, covering areas exclusively
18 within the boundaries of the state, and including all items shall be
19 used for the cost-of-living index in this section.

--- END ---