z-1038.1

SENATE BILL 6252

State of Washington 58th Legislature 2004 Regular Session

By Senators Winsley, Regala, Fraser, Keiser and Rasmussen; by request of Select Committee on Pension Policy

Read first time 01/15/2004. Referred to Committee on Ways & Means.

AN ACT Relating to permitting members of the public employees' retirement system plan 2 and plan 3 and the school employees' retirement system plan 2 and plan 3 to buy down the early retirement reduction amounts; amending RCW 41.40.630, 41.40.820, 41.35.420, and 41.35.680; adding new sections to chapter 41.40 RCW; adding new sections to chapter 41.35 RCW; and providing an effective date.

7 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

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- 8 <u>NEW SECTION.</u> **Sec. 1.** A new section is added to chapter 41.40 RCW 9 under the subchapter heading "plan 2" to read as follows:
 - (1) A member eligible to retire under RCW 41.40.630 (2) or (3) may, at the time of filing a written application for retirement with the department, apply to the department to buy down the early retirement reduction amounts with the department.
 - (2) A member may buy down all or part of the amount required to fully offset the reduction in benefits that the member is subject to in computing the member's retirement allowance under RCW 41.40.630 (2) or (3), as applicable.
- 18 (3) Subject to rules adopted by the department, a member buying 19 down the early retirement reduction amounts under this section may pay

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- all or part of the cost with a lump sum payment, eligible rollover, 1 2 direct rollover, or trustee-to-trustee transfer from an eligible retirement plan. The department shall adopt rules to ensure that the 3 rollovers, and transfers comply with the 4 sum payments, 5 requirements of the federal internal revenue code and the regulations adopted by the internal revenue service. The rules adopted by the 6 7 department may condition the acceptance of a rollover or transfer from another plan on the receipt of information necessary to enable the 8 9 department to determine the eligibility of any transferred funds for 10 the tax-free rollover treatment or other treatment under federal tax 11 law.
- 12 **Sec. 2.** RCW 41.40.630 and 2000 c 247 s 901 are each amended to 13 read as follows:
 - (1) NORMAL RETIREMENT. Any member with at least five service credit years who has attained at least age sixty-five shall be eligible to retire and to receive a retirement allowance computed according to the provisions of RCW 41.40.620.
 - (2) EARLY RETIREMENT. Any member who has completed at least twenty service credit years and has attained age fifty-five shall be eligible to retire and to receive a retirement allowance computed according to the provisions of RCW 41.40.620, except that a member retiring pursuant to this subsection shall have the retirement allowance actuarially reduced to reflect the difference in the number of years between age at retirement and the attainment of age sixty-five.
 - (3) ALTERNATE EARLY RETIREMENT. Any member who has completed at least thirty service credit years and has attained age fifty-five shall be eligible to retire and to receive a retirement allowance computed according to the provisions of RCW 41.40.620, except that a member retiring pursuant to this subsection shall have the retirement allowance reduced by three percent per year to reflect the difference in the number of years between age at retirement and the attainment of age sixty-five.
- 33 (4) The actuarial reduction provided for in subsection (2) of this 34 section and the three percent per year reduction provided for in 35 subsection (3) of this section shall be adjusted for any buydown of 36 those amounts under section 1 of this act.

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NEW SECTION. Sec. 3. A new section is added to chapter 41.40 RCW under the subchapter heading "plan 3" to read as follows:

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- (1) A member eligible to retire under RCW 41.40.820 (2) or (3) may, at the time of filing a written application for retirement with the department, apply to the department to buy down the early retirement reduction amounts with the department.
- (2) A member may buy down all or part of the amount required to fully offset the reduction in benefits that the member is subject to in computing the member's retirement allowance under RCW 41.40.820 (2) or (3), as applicable
- (3) Subject to rules adopted by the department, a member buying-11 12 down the early retirement reduction amounts under this section may pay 13 all or part of the cost with a lump sum payment, eligible rollover, 14 direct rollover, or trustee-to-trustee transfer from an eligible retirement plan. The department shall adopt rules to ensure that the 15 16 sum payments, rollovers, and transfers comply with the 17 requirements of the federal internal revenue code and the regulations adopted by the internal revenue service. The rules adopted by the 18 department may condition the acceptance of a rollover or transfer from 19 20 another plan on the receipt of information necessary to enable the 21 department to determine the eligibility of any transferred funds for 22 the tax-free rollover treatment or other treatment under federal tax 23 law.
- 24 **Sec. 4.** RCW 41.40.820 and 2000 c 247 s 309 are each amended to 25 read as follows:
- 26 (1) NORMAL RETIREMENT. Any member who is at least age sixty-five 27 and who has:
 - (a) Completed ten service credit years; or
- 29 (b) Completed five service credit years, including twelve service 30 credit months after attaining age fifty-four; or
- 31 (c) Completed five service credit years by the transfer payment 32 date specified in RCW 41.40.795, under the public employees' retirement 33 system plan 2 and who transferred to plan 3 under RCW 41.40.795;
- shall be eligible to retire and to receive a retirement allowance computed according to the provisions of RCW 41.40.790.
- 36 (2) EARLY RETIREMENT. Any member who has attained at least age 37 fifty-five and has completed at least ten years of service shall be

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eligible to retire and to receive a retirement allowance computed according to the provisions of RCW 41.40.790, except that a member retiring pursuant to this subsection shall have the retirement allowance actuarially reduced to reflect the difference in the number of years between age at retirement and the attainment of age sixty-five.

- (3) ALTERNATE EARLY RETIREMENT. Any member who has completed at least thirty service credit years and has attained age fifty-five shall be eligible to retire and to receive a retirement allowance computed according to the provisions of RCW 41.40.790, except that a member retiring pursuant to this subsection shall have the retirement allowance reduced by three percent per year to reflect the difference in the number of years between age at retirement and the attainment of age sixty-five.
- 15 <u>(4) The actuarial reduction provided for in subsection (2) of this</u>
 16 <u>section and the three percent per year reduction provided for in</u>
 17 <u>subsection (3) of this section shall be adjusted for any buydown of</u>
 18 <u>those amounts under section 3 of this act.</u>
- 19 <u>NEW SECTION.</u> **Sec. 5.** A new section is added to chapter 41.35 RCW 20 under the subchapter heading "plan 2" to read as follows:
 - (1) A member eligible to retire under RCW 41.35.420 (2) or (3) may, at the time of filing a written application for retirement with the department, apply to the department to buy down the early retirement reduction amounts with the department.
 - (2) A member may buy down all or part of the amount required to fully offset the reduction in benefits that the member is subject to in computing the member's retirement allowance under RCW 41.35.420 (2) or (3), as applicable.
 - (3) Subject to rules adopted by the department, a member buying down the early retirement reduction amounts under this section may pay all or part of the cost with a lump sum payment, eligible rollover, direct rollover, or trustee-to-trustee transfer from an eligible retirement plan. The department shall adopt rules to ensure that the lump sum payments, rollovers, and transfers comply with the requirements of the federal internal revenue code and the regulations adopted by the internal revenue service. The rules adopted by the department may condition the acceptance of a rollover or transfer from

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- 1 another plan on the receipt of information necessary to enable the
- 2 department to determine the eligibility of any transferred funds for
- 3 the tax-free rollover treatment or other treatment under federal tax
- 4 law.

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- 5 **Sec. 6.** RCW 41.35.420 and 2000 c 247 s 905 are each amended to 6 read as follows:
 - (1) NORMAL RETIREMENT. Any member with at least five service credit years who has attained at least age sixty-five shall be eligible to retire and to receive a retirement allowance computed according to the provisions of RCW 41.35.400.
 - (2) EARLY RETIREMENT. Any member who has completed at least twenty service credit years and has attained age fifty-five shall be eligible to retire and to receive a retirement allowance computed according to the provisions of RCW 41.35.400, except that a member retiring pursuant to this subsection shall have the retirement allowance actuarially reduced to reflect the difference in the number of years between age at retirement and the attainment of age sixty-five.
 - (3) ALTERNATE EARLY RETIREMENT. Any member who has completed at least thirty service credit years and has attained age fifty-five shall be eligible to retire and to receive a retirement allowance computed according to the provisions of RCW 41.35.400, except that a member retiring pursuant to this subsection shall have the retirement allowance reduced by three percent per year to reflect the difference in the number of years between age at retirement and the attainment of age sixty-five.
- 26 (4) The actuarial reduction provided for in subsection (2) of this 27 section and the three percent per year reduction provided for in 28 subsection (3) of this section shall be adjusted for any buydown of 29 those amounts under section 5 of this act.
- 30 <u>NEW SECTION.</u> **Sec. 7.** A new section is added to chapter 41.35 RCW 31 under the subchapter heading "plan 3" to read as follows:
- 32 (1) A member eligible to retire under RCW 41.35.680 (2) or (3) may, 33 at the time of filing a written application for retirement with the 34 department, apply to the department to buy down the early retirement 35 reduction amounts with the department.

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- 1 (2) A member may buy down all or part of the amount required to 2 fully offset the reduction in benefits that the member is subject to in 3 computing the member's retirement allowance under RCW 41.35.680 (2) or 4 (3), as applicable.
- (3) Subject to rules adopted by the department, a member buying 5 down the early retirement reduction amounts under this section may pay 6 7 all or part of the cost with a lump sum payment, eligible rollover, direct rollover, or trustee-to-trustee transfer from an eligible 8 retirement plan. The department shall adopt rules to ensure that the 9 10 sum payments, rollovers, and transfers comply with the requirements of the federal internal revenue code and the regulations 11 12 adopted by the internal revenue service. The rules adopted by the 13 department may condition the acceptance of a rollover or transfer from 14 another plan on the receipt of information necessary to enable the department to determine the eligibility of any transferred funds for 15 the tax-free rollover treatment or other treatment under federal tax 16 17 law.
- 18 **Sec. 8.** RCW 41.35.680 and 2000 c 247 s 906 are each amended to 19 read as follows:
- 20 (1) NORMAL RETIREMENT. Any member who is at least age sixty-five 21 and who has:
 - (a) Completed ten service credit years; or

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- 23 (b) Completed five service credit years, including twelve service 24 credit months after attaining age fifty-four; or
- (c) Completed five service credit years by September 1, 2000, under the public employees' retirement system plan 2 and who transferred to plan 3 under RCW 41.35.510;
- shall be eligible to retire and to receive a retirement allowance computed according to the provisions of RCW 41.35.620.
- 30 (2) EARLY RETIREMENT. Any member who has attained at least age 31 fifty-five and has completed at least ten years of service shall be eligible to retire and to receive a retirement allowance computed 32 33 according to the provisions of RCW 41.35.620, except that a member retiring pursuant to this subsection shall have the retirement 34 allowance actuarially reduced to reflect the difference in the number 35 36 of years between age at retirement and the attainment of age sixty-37 five.

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- (3) ALTERNATE EARLY RETIREMENT. Any member who has completed at least thirty service credit years and has attained age fifty-five shall be eligible to retire and to receive a retirement allowance computed according to the provisions of RCW 41.35.620, except that a member retiring pursuant to this subsection shall have the retirement allowance reduced by three percent per year to reflect the difference in the number of years between age at retirement and the attainment of age sixty-five.
- 9 (4) The actuarial reduction provided for in subsection (2) of this 10 section and the three percent per year reduction provided for in 11 subsection (3) of this section shall be adjusted for any buydown of 12 those amounts under section 7 of this act.
- 13 <u>NEW SECTION.</u> **Sec. 9.** This act takes effect July 1, 2006.

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