

---

SENATE BILL 5606

---

State of Washington

58th Legislature

2003 Regular Session

By Senators Kohl-Welles, Horn, Poulsen, Shin, Keiser, Sheahan, Spanel, Franklin, B. Sheldon, Kline, McAuliffe and Winsley

Read first time 02/03/2003. Referred to Committee on Higher Education.

1 AN ACT Relating to faculty salary increments for community and  
2 technical colleges; adding a new section to chapter 28B.50 RCW; and  
3 creating a new section.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 NEW SECTION. **Sec. 1.** The legislature finds that the community and  
6 technical colleges offer quality, cost-effective instructional programs  
7 to the citizens of the state. The legislature also finds that an  
8 experienced, educated faculty, up-to-date in respective disciplines and  
9 effective teaching techniques is vital to the quality of instruction.  
10 The legislature further finds that a system of compensation for  
11 academic employees that recognizes experience, education, and  
12 continuing professional development will foster quality teaching. It  
13 is the intent of the legislature that state appropriations be adjusted  
14 to an amount which, together with faculty turnover savings, provides  
15 for a fair and equitable funding of faculty salary increments.

16 NEW SECTION. **Sec. 2.** A new section is added to chapter 28B.50 RCW  
17 to read as follows:

18 (1) Community and technical college boards of trustees shall award

1 faculty salary increments based on local agreements developed under  
2 chapter 28B.52 RCW. Each biennium, the state board for community and  
3 technical colleges shall submit in its biennial budget request an  
4 amount of funds, which together with faculty turnover savings, is  
5 sufficient to cover the projected costs of increments for the community  
6 and technical college system. It is the intent of the legislature that  
7 the annual cost of salary increments under this subsection, exclusive  
8 of turnover savings, should be funded by legislative appropriation, not  
9 to exceed one and one-half percent of the faculty salary base. Upon  
10 receipt of a line item appropriation from the legislature, the state  
11 board for community and technical colleges shall distribute the funds  
12 to the college districts in a fair and equitable manner. Allocation  
13 from the state board for community and technical colleges shall  
14 recognize turnover savings.

15 (2) The state board for community and technical colleges shall  
16 convene a task force comprised of representatives from the state board,  
17 the presidents' organization, the trustees' organization, and the  
18 faculties' organization as defined by RCW 28B.52.020(7), to advise the  
19 state board on guidelines for the fair and equitable distribution of  
20 increment funds.

--- END ---