
SUBSTITUTE SENATE BILL 5080

State of Washington

58th Legislature

2003 Regular Session

By Senate Committee on Government Operations & Elections (originally sponsored by Senators Stevens, Mulliken, Benton, Hewitt, Honeyford, Morton, McCaslin, Parlette and T. Sheldon)

READ FIRST TIME 03/05/03.

1 AN ACT Relating to a hiring freeze within state government;
2 creating a new section; providing an effective date; providing an
3 expiration date; and declaring an emergency.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 NEW SECTION. **Sec. 1.** (1)(a) Except under subsection (2) of this
6 section, the number of employees employed by cabinet-level agencies of
7 the executive branch of state government may not exceed the actual
8 employment level of the agency on March 1, 2003, for all employee
9 positions paid for in full or in part with funds from the state general
10 fund. This section does not apply to executive branch agencies managed
11 by statewide elected officials.

12 (b) "Cabinet-level agency" as used in this section, refers to those
13 agencies listed on the Washington state government organization chart
14 posted on the internet by the office of financial management, where
15 these agencies are listed under the category headings: Environment and
16 natural resources, general government, transportation, health and human
17 services, education, and community and economic development.

18 (c) Except under subsection (2) of this section, beginning March 1,
19 2003, each cabinet-level agency is prohibited from hiring replacements

1 for employees who leave the agency regardless of the reason an employee
2 left. This prohibition attaches to all employee positions paid for in
3 full or in part with funds from the state general fund.

4 (d) This section does not apply to internal reallocations of staff,
5 contracting of services, or contracting work out. Agencies may fill
6 newly vacated positions with existing staff.

7 (2) The only exceptions to subsection (1) of this section are as
8 follows:

9 (a) Positions in state agencies with less than twenty full-time
10 equivalents;

11 (b) Service positions within correctional facilities and state
12 hospitals that are necessary to maintain full security or service
13 levels;

14 (c) The following agencies or portions of agencies: (i) Department
15 of revenue, (ii) state school for the blind, (iii) state school for the
16 deaf, (iv) military department, (v) faculty at the state's institutions
17 of higher education (program 010 in LEAP), and (vi) nonprogram support
18 positions (program 110 and category 9000 in LEAP) in the department of
19 social and health services that provide direct service operations in
20 the divisions of children's administration, juvenile rehabilitation,
21 developmental disabilities, long-term care, alcohol and substance
22 abuse, medical assistance, and vocational rehabilitation; and

23 (d) Temporary employee positions including, but not limited to,
24 seasonal fish and wildlife biologist and technician positions in the
25 department of fish and wildlife and seasonal employee positions in the
26 state parks and recreation commission.

27 NEW SECTION. **Sec. 2.** This act expires June 30, 2005.

28 NEW SECTION. **Sec. 3.** This act is necessary for the immediate
29 preservation of the public peace, health, or safety, or support of the
30 state government and its existing public institutions, and takes effect
31 March 1, 2003.

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