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SENATE BILL 5013

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State of Washington

58th Legislature

2003 Regular Session

By Senators Honeyford, McCaslin, Mulliken and Hale

Read first time 01/13/2003. Referred to Committee on Commerce & Trade.

1 AN ACT Relating to the minimum hourly wage; and amending RCW  
2 49.46.020.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 **Sec. 1.** RCW 49.46.020 and 1999 c 1 s 1 are each amended to read as  
5 follows:

6 (1) Until January 1, 1999, every employer shall pay to each of his  
7 or her employees who has reached the age of eighteen years wages at a  
8 rate of not less than four dollars and ninety cents per hour.

9 (2) Beginning January 1, 1999, and until January 1, 2000, every  
10 employer shall pay to each of his or her employees who has reached the  
11 age of eighteen years wages at a rate of not less than five dollars and  
12 seventy cents per hour.

13 (3) Beginning January 1, 2000, and until January 1, 2001, every  
14 employer shall pay to each of his or her employees who has reached the  
15 age of eighteen years wages at a rate of not less than six dollars and  
16 fifty cents per hour.

17 (4)(a) Beginning on January 1, 2001, and each following January 1st  
18 as set forth under (b) of this subsection, every employer shall pay to

1 each of his or her employees who has reached the age of eighteen years  
2 wages at a rate of not less than the amount established under (b) of  
3 this subsection.

4 (b) On September 30, 2000, and on each following September 30th,  
5 the department of labor and industries shall calculate an adjusted  
6 minimum wage rate to maintain employee purchasing power by increasing  
7 the current year's minimum wage rate by the rate of inflation. The  
8 adjusted minimum wage rate shall be calculated to the nearest cent  
9 using the consumer price index for urban wage earners and clerical  
10 workers, CPI-W, or a successor index, for the twelve months prior to  
11 each September 1st as calculated by the United States department of  
12 labor. However, the adjusted minimum wage rate may not exceed 136.2  
13 percent of the federal minimum wage rate. Each adjusted minimum wage  
14 rate calculated under this subsection (4)(b) takes effect on the  
15 following January 1st.

16 (5) The director shall by regulation establish the minimum wage for  
17 employees under the age of eighteen years.

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