
HOUSE BILL 2961

State of Washington

58th Legislature

2004 Regular Session

By Representatives Cairnes, O'Brien, Benson, Carrell, McCoy, Lovick, Hunt, Simpson, D., Campbell, Hinkle, Wood, Rockefeller, Linville, Shabro, Conway and Simpson, G.

Read first time 01/23/2004. Referred to Committee on State Government.

1 AN ACT Relating to military leaves of absence for certain public
2 sector military reservists and national guard members; and amending RCW
3 38.40.060

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 **Sec. 1.** RCW 38.40.060 and 2001 c 71 s 1 are each amended to read
6 as follows:

7 (1) Every officer and employee of the state or of any county, city,
8 or other political subdivision thereof who is a member of the
9 Washington national guard or of the army, navy, air force, coast guard,
10 or marine corps reserve of the United States, or of any organized
11 reserve or armed forces of the United States shall be entitled to and
12 shall be granted military leave of absence from such employment for a
13 period not exceeding fifteen days during each year beginning October
14 1st and ending the following September 30th. Such leave shall be
15 granted in order that the person may report for active duty, when
16 called, or take part in active training duty in such manner and at such
17 time as he or she may be ordered to active duty or active training
18 duty. Such military leave of absence shall be in addition to any
19 vacation or sick leave to which the officer or employee might otherwise

1 be entitled, and shall not involve any loss of efficiency rating,
2 privileges, or pay. During the period of military leave, the officer
3 or employee shall receive from the state, or the county, city, or other
4 political subdivision, his or her normal pay.

5 (2) Every officer and employee of the state or of any county, city,
6 or other political subdivision thereof who is a member of the
7 Washington national guard or of the army, navy, air force, coast guard,
8 or marine corps reserve of the United States, or of any organized
9 reserve or armed forces of the United States is entitled to and shall
10 be granted military leave of absence from their employment for a period
11 not exceeding two years subject to a mobilization under Title 10 of the
12 United States Code. This leave shall be granted in order that the
13 person may report for active duty. This military leave of absence is
14 in addition to any vacation or sick leave to which the officer or
15 employee might otherwise be entitled, and shall not involve any loss of
16 efficiency rating, privileges, or pay. During the period of military
17 leave, the officer or employee shall receive his or her normal pay from
18 the state, or the county, city, or other political subdivision, after
19 deduction of military pay. The office of financial management shall
20 adopt rules necessary to implement this subsection.

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