H-1924.1

HOUSE BILL 2198

State of Washington 58th Legislature 2003 Regular Session

By Representatives Cooper, Delvin and Simpson

Read first time 03/04/2003. Referred to Committee on Appropriations.

- AN ACT Relating to removing the allocation of excess earnings from section 6 of Initiative Measure No. 790; and amending RCW 41.26.725.
- 3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 4 **Sec. 1.** RCW 41.26.725 and 2003 c 2 s 6 (Initiative Measure No. 790) are each amended to read as follows:
- 6 (1) The board of trustees shall establish contributions as set 7 forth in this section. The cost of the minimum benefits as defined in 8 this plan shall be funded on the following ratio:
- 9 Employee contributions 50%
- 10 Employer contributions 30%
- 11 State contributions 20%
- (2) The minimum benefits shall constitute a contractual obligation of the state and the contributing employers and may not be reduced below the levels in effect on July 1, 2003. The state and the contributing employers shall maintain the minimum benefits on a sound actuarial basis in accordance with the actuarial standards adopted by the board.
- 18 (3) Increased benefits created as provided for in RCW 41.26.720 are 19 granted on a basis not to exceed the contributions provided for in this

p. 1 HB 2198

section. In addition to the contributions necessary to maintain the 1 2 minimum benefits, for any increased benefits provided for by the board, the employee contribution shall not exceed fifty percent of the 3 actuarial cost of the benefit. In no instance shall the employee cost 4 exceed ten percent of covered payroll without the consent of a majority 5 of the affected employees. Employer contributions shall not exceed 6 7 thirty percent of the cost, but in no instance shall the employer contribution exceed six percent of covered payroll. 8 contributions shall not exceed twenty percent of the cost, but in no 9 instance shall the state contribution exceed four percent of covered 10 payroll. Employer contributions may not be increased above the maximum 11 12 under this section without the consent of the governing body of the 13 employer. State contributions may not be increased above the maximum provided for in this section without the consent of the legislature. 14 In the event that the cost of maintaining the increased benefits on a 15 sound actuarial basis exceeds the aggregate contributions provided for 16 17 in this section, the board shall submit to the affected members of the plan the option of paying the increased costs or of having the 18 increased benefits reduced to a level sufficient to be maintained by 19 the aggregate contributions. The reduction of benefits in accordance 20 21 with this section shall not be deemed a violation of the contractual rights of the members, provided that no reduction may result in 22 benefits being lower than the level of the minimum benefits. 23 24 (4) The board shall manage the trust in a manner that maintains 25

(4) The board shall manage the trust in a manner that maintains reasonable contributions and administrative costs. Providing additional benefits to members and beneficiaries is the board's priority.

(((5) All earnings of the trust in excess of the actuarially assumed rate of investment return shall be used exclusively for additional benefits for members and beneficiaries.))

--- END ---

HB 2198 p. 2

26

27

28

29

30