

1 **SSB 5995** - H COMM AMD **ADOPTED 4/16/03**
2 By Committee on Commerce & Labor

3 Strike everything after the enacting clause and insert the
4 following:

5 "Sec. 1. RCW 49.12.187 and 1973 2nd ex.s. c 16 s 18 are each
6 amended to read as follows:

7 This chapter shall not be construed to interfere with, impede,
8 or in any way diminish the right of employees to bargain
9 collectively with their employers through representatives of their
10 own choosing concerning wages or standards or conditions of
11 employment. However, rules adopted under this chapter regarding
12 appropriate rest and meal periods as applied to employees in the
construction trades may be superseded by a collective bargaining
agreement negotiated under the national labor relations act, 29
U.S.C. Sec. 151 et seq., if the terms of the collective bargaining
agreement covering such employees specifically require rest and
meal periods and prescribe requirements concerning those rest and
meal periods."

EFFECT: Under the amendment, the bill applies to all construction workers, not just those working with hot asphalt or other materials or processes that would not allow scheduled breaks, but only if: (1) the collective bargaining agreement has been negotiated under the National Labor Relations Act; and (2) the agreement specifically requires rest and meal periods. Makes various technical changes, including allowing agency rules to be "superseded" by a collective bargaining agreement instead of being "modified" by the agreement.