

HB 3183 - H AMD
By Representative Conway

1 On page 2, after line 20, insert the following:

2 "Sec. 2. RCW 41.56.475 and 1999 c 217 s 4 are each amended to
3 read as follows:

4 In addition to the classes of employees listed in RCW
5 41.56.030(7), the provisions of RCW 41.56.430 through 41.56.452 and
6 41.56.470, 41.56.480, and 41.56.490 also apply to Washington state
7 patrol officers appointed under RCW 43.43.020 as provided in this
8 section, subject to the following:

9 (1) The mediator or arbitration panel may consider only matters
10 that are subject to bargaining under RCW 41.56.473.

11 (2) The decision of an arbitration panel is not binding on the
12 legislature and, if the legislature does not approve the funds
13 necessary to implement provisions pertaining to wages and wage-
14 related matters of an arbitrated collective bargaining agreement,
15 is not binding on the state or the Washington state patrol.

16 ~~((+2))~~ (3) In making its determination, the arbitration panel
17 shall be mindful of the legislative purpose enumerated in RCW
18 41.56.430 and, as additional standards or guidelines to aid it in
19 reaching a decision, shall take into consideration the following
20 factors:

21 (a) The constitutional and statutory authority of the employer;

22 (b) Stipulations of the parties;

23 (c) Comparison of the hours and conditions of employment of
24 personnel involved in the proceedings with the hours and conditions
25 of employment of like personnel of like employers of similar size
26 on the west coast of the United States;

27 (d) Changes in any of the foregoing circumstances during the
28 pendency of the proceedings; and

29 (e) Such other factors, not confined to the foregoing, which
30 are normally or traditionally taken into consideration in the

1 determination of matters that are subject to bargaining under RCW
2 41.56.473."

3 Renumber the sections consecutively and correct any internal
4 references accordingly. Correct the title.

EFFECT: Adds that an arbitration award is not binding on the
Legislature and, if the Legislature does not approve the
necessary funding, the award is not binding on the state or the
Washington State Patrol.