

5969-S

Sponsor(s): Senate Committee on Labor, Commerce & Financial Institutions (originally sponsored by Senators Johnson, Rasmussen, Long, T. Sheldon, Zarelli, Rossi, Haugen, Jacobsen, McCaslin, Winsley and Stevens)

Brief Description: Limiting liability for information provided by former or current employers to prospective employers.

SB 5969-S - DIGEST

(DIGEST OF PROPOSED 1ST SUBSTITUTE)

Declares that an employer who discloses information about a former or current employee's job performance, conduct, or other work-related information to a prospective employer, or employment agency as defined by RCW 49.60.040, at the specific request of that individual employer or employment agency, is presumed to be acting in good faith and is immune from civil liability for such disclosure or its consequences.

Declares that, for purposes of this section, the presumption of good faith may only be rebutted upon a showing by clear and convincing evidence that the information disclosed by the employer was knowingly false or deliberately misleading.