

5422

Sponsor(s): Senators Patterson, Franklin and Kline; by request of Governor Locke

Brief Description: Consolidating personnel management functions.

**SB 5422 - DIGEST**

Declares an intent of the legislature to consolidate operations of the departments of personnel and retirement systems to unify human resources functions for state government. To accomplish this goal, this act transfers the powers, duties, and functions of the departments of personnel and retirement systems to a new department of human resources.

Declares that, by combining the two agencies, the legislature expects a strengthened and streamlined department of human resources. In addition to current duties, it is the intent of the legislature that the new department, subject to available resources, concentrate its efforts on the following goals and objectives:

(1) Implementation of an integrated state work force plan that addresses the present and future skill needs of state agencies;

(2) Development of coordinated personnel, compensation, and retirement information services and systems to support employees, management, the legislature, and the public; and

(3) Achievement of efficiencies and economies in administration.