

2543

Sponsor(s): Representatives Wood, Cooper, Kenney and Conway

Brief Description: Requiring employers to have just cause when taking adverse employment action against an employee.

HB 2543 - DIGEST

Provides that, without just cause, an employer may not discharge an employee from employment or take any other adverse employment action against an employee if: (1) The employer required the employee to give notice of his or her intent to terminate his or her employment;

(2) The employee gave the employer such notice; and

(3) The employer discharged or took adverse action against the employee after the employee gave the employer such notice.