

2469

Sponsor(s): Representatives Wood, Kenney, Dickerson, Reardon, Grant, Morris, Kessler, Chase and Conway

Brief Description: Prohibiting noncompetition agreements in the broadcasting industry.

HB 2469 - DIGEST

Declares that no broadcasting industry employer shall require any applicant, employee, or independent contractor to enter a noncompetition agreement. This does not prevent the enforcement of a noncompetition clause during the term of an employment contract in existence on the effective date of this act or against an employee who breaches an employment contract.

Provides that any person or entity violating this act is liable for civil damages and reasonable attorneys' fees and costs.

Declares that nothing in this act restricts the right of an employer to protect trade secrets or other proprietary information by lawful means in equity or under applicable law.