

1527

Sponsor(s): Representatives Conway, Campbell, Cody, Kenney, Dunshee, Edwards, Wood, Edmonds, Simpson, Keiser and Santos

Brief Description: Prohibiting overtime work requirements for certain health care facilities employees.

HB 1527 - DIGEST

Declares that no employee of a health care facility can be required or forced to work overtime. Any other attempts to compel or force employees to work overtime are contrary to public policy and any such requirement contained in any contract, agreement, or understanding executed after the effective date of this act is void.

Provides that any employer who violates this section is subject to a penalty under RCW 49.28.030. If there are three or more violations of this section per health care facility within a calendar year, the fines shall treble for the fourth and subsequent violations. If any health care facility has seven or more violations, such facility shall be investigated and if the investigators find an ongoing pattern of deliberate violations of this section, the health care facility license may be suspended or revoked.