S-3051.2			

SENATE BILL 6551

State of Washington 57th Legislature

2002 Regular Session

By Senators Fairley, Keiser, Franklin and Prentice

Read first time 01/21/2002. Referred to Committee on Human Services & Corrections.

- 1 AN ACT Relating to inmate labor; and amending RCW 72.09.010,
- 2 72.09.100, and 72.09.111.
- 3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 4 **Sec. 1.** RCW 72.09.010 and 1995 1st sp.s. c 19 s 2 are each amended 5 to read as follows:
- 6 It is the intent of the legislature to establish a comprehensive
- 7 system of corrections for convicted law violators within the state of
- 8 Washington to accomplish the following objectives.
- 9 (1) The system should ensure the public safety. The system should
- 10 be designed and managed to provide the maximum feasible safety for the
- 11 persons and property of the general public, the staff, and the inmates.
- 12 (2) The system should punish the offender for violating the laws of
- 13 the state of Washington. This punishment should generally be limited
- 14 to the denial of liberty of the offender.
- 15 (3) The system should positively impact offenders by stressing
- 16 personal responsibility and accountability and by discouraging
- 17 recidivism.

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- 1 (4) The system should treat all offenders fairly and equitably 2 without regard to race, religion, sex, national origin, residence, or 3 social condition.
- 4 (5) The system, as much as possible, should reflect the values of the community including:
- 6 (a) <u>Citizens who live and work in the community shall not be</u>
 7 <u>displaced from their jobs by inmates.</u>
- 8 <u>(b)</u> Avoiding idleness. Idleness is not only wasteful but 9 destructive to the individual and to the community.
- 10 ((\(\frac{(b)}{b}\))) (c) Adoption of the work ethic. It is the community
 11 expectation that all individuals should work and through their efforts
 12 benefit both themselves and the community.
- 13 (((c))) <u>(d)</u> Providing opportunities for self improvement. All individuals should have opportunities to grow and expand their skills and abilities so as to fulfill their role in the community.
- $((\frac{d}{d}))$ (e) Linking the receipt or denial of privileges to responsible behavior and accomplishments. The individual who works to improve himself or herself and the community should be rewarded for these efforts. As a corollary, there should be no rewards for no effort.
- (((e))) <u>(f)</u> Sharing in the obligations of the community. All citizens, the public and inmates alike, have a personal and fiscal obligation in the corrections system. All communities must share in the responsibility of the corrections system.
- 25 (6) The system should provide for prudent management of resources. 26 The avoidance of unnecessary or inefficient public expenditures on the part of offenders and the department is essential. Offenders must be 27 accountable to the department, and the department to the public and the 28 29 The human and fiscal resources of the community are legislature. 30 limited. The management and use of these resources can be enhanced by wise investment, productive programs, the reduction of duplication and 31 waste, and the joining together of all involved parties in a common 32 endeavor. Since most offenders return to the community, it is wise for 33 34 the state and the communities to make an investment in effective rehabilitation programs for offenders and the wise use of resources. 35
- 36 (7) The system should provide for inmate work programs. Inmates
 37 shall be paid a wage comparable to the wage paid for work of a similar
 38 nature in the locality in which the industry is located as determined
 39 by the director of correctional industries in consultation with the

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- 1 commissioner of employment security. If the director and commissioner
- 2 cannot reasonably determine the comparable wage, then the pay shall not
- 3 be less than the state minimum wage.
- 4 (8) The system should provide for restitution. Those who have
- 5 damaged others, persons or property, have a responsibility to make
- 6 restitution for these damages.
- 7 $((\frac{8}{1}))$ (9) The system should be accountable to the citizens of the
- 8 state. In return, the individual citizens and local units of
- 9 government must meet their responsibilities to make the corrections
- 10 system effective.
- 11 $((\frac{9}{}))$ (10) The system should meet those national standards which
- 12 the state determines to be appropriate.
- 13 **Sec. 2.** RCW 72.09.100 and 1995 1st sp.s. c 19 s 33 are each
- 14 amended to read as follows:
- 15 It is the intent of the legislature to vest in the department the
- 16 power to provide for a comprehensive inmate work program and to remove
- 17 statutory and other restrictions which have limited work programs in
- 18 the past. For purposes of establishing such a comprehensive program,
- 19 the legislature recommends that the department consider adopting any or
- 20 all, or any variation of, the following classes of work programs:
- 21 (1) CLASS I: FREE VENTURE INDUSTRIES. The employer model
- 22 industries in this class shall be operated and managed in total or in
- 23 part by any profit or nonprofit organization pursuant to an agreement
- 24 between the organization and the department. The organization shall
- 25 produce goods or services for sale to both the public and private
- 26 sector.
- 27 The customer model industries in this class shall be operated and
- 28 managed by the department to provide Washington state manufacturers or
- 29 businesses with products or services currently produced or provided by
- 30 out-of-state or foreign suppliers. The correctional industries board
- 31 of directors shall review these proposed industries before the
- 32 department contracts to provide such products or services. The review
- 33 shall include an analysis of the potential impact of the proposed
- 34 products and services on the Washington state business community and
- 35 labor market.
- The department of corrections shall supply appropriate security and
- 37 custody services without charge to the participating firms.

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Inmates who work in free venture industries shall do so at their own choice. They shall be paid a wage comparable to the wage paid for work of a similar nature in the locality in which the industry is 4 located, as determined by the director of correctional industries $\underline{\text{in}}$ consultation with the commissioner of employment security. director and commissioner cannot reasonably determine the comparable wage, then the pay shall not be less than the ((federal)) state minimum wage.

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An inmate who is employed in the class I program of correctional industries shall not be eligible for unemployment compensation benefits pursuant to any of the provisions of Title 50 RCW until released on parole or discharged.

(2) CLASS II: TAX REDUCTION INDUSTRIES. Industries in this class 13 14 shall be state-owned and operated enterprises designed to reduce the 15 costs for goods and services for tax-supported agencies and for 16 nonprofit organizations. The industries selected for development 17 within this class shall, as much as possible, match the available pool of inmate work skills and aptitudes with the work opportunities in the 18 19 free community. The industries shall be closely patterned after 20 private sector industries but with the objectives ((of reducing public support costs rather than making a profit)) following the legislative 21 22 intent under RCW 72.09.010. The products and services of this industry, including purchased products and services necessary for a 23 24 complete product line, may be sold to public agencies, to nonprofit 25 organizations, and to private contractors when the goods purchased will 26 be ultimately used by a public agency or a nonprofit organization. 27 Clothing manufactured by an industry in this class may be donated to nonprofit organizations that provide clothing free of charge to low-28 29 income persons. Correctional industries products and services shall be 30 reviewed by the correctional industries board of directors before offering such products and services for sale to private contractors. 31 The board of directors shall conduct a yearly marketing review of the 32 products and services offered under this subsection. Such review shall 33 34 include an analysis of the potential impact of the proposed products 35 and services on the Washington state business community and labor market. To avoid waste or spoilage and consequent loss to the state, 36 37 when there is no public sector market for such goods, byproducts and surpluses of timber, agricultural, and animal husbandry enterprises may 38 39 be sold to private persons, at private sale. Surplus byproducts and

SB 6551 p. 4 surpluses of timber, agricultural and animal husbandry enterprises that cannot be sold to public agencies or to private persons may be donated to nonprofit organizations. All sales of surplus products shall be carried out in accordance with rules prescribed by the secretary.

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5 Security and custody services shall be provided without charge by 6 the department of corrections.

Inmates working in this class of industries shall do so at their own choice and shall be paid ((for their work on a gratuity scale which shall not exceed the wage paid for work of a similar nature in the locality in which the industry is located and which is approved by the director of correctional industries)) a wage comparable to the wage paid for work of a similar nature in the locality in which the industry is located as determined by the director of correctional industries in consultation with the commissioner of employment security. If the director and commissioner cannot reasonably determine the comparable wage, then the pay shall not be less than the state minimum wage.

Subject to approval of the correctional industries board, provisions of RCW 41.06.380 prohibiting contracting out work performed by classified employees shall not apply to contracts with Washington state businesses entered into by the department of corrections through class II industries.

- (3) CLASS III: INSTITUTIONAL SUPPORT INDUSTRIES. Industries in this class shall be operated by the department of corrections. They shall be designed and managed to accomplish the following objectives:
- 25 (a) Whenever possible, to provide basic work training and 26 experience so that the inmate will be able to qualify for better work 27 both within correctional industries and the free community. It is not 28 intended that an inmate's work within this class of industries should 29 be his or her final and total work experience as an inmate.
- 30 (b) Whenever possible, to provide forty hours of work or work 31 training per week.
- 32 (c) Whenever possible, to offset tax and other public support 33 costs.
- 34 Supervising, management, and custody staff shall be employees of 35 the department.
- All able and eligible inmates who are assigned work and who are not working in other classes of industries shall work in this class.
- Except for inmates who work in work training programs, inmates in this class shall be paid ((for their work in accordance with an inmate

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- gratuity scale. The scale shall be adopted by the secretary of corrections)) a wage comparable to the wage paid for work of a similar nature in the locality in which the industry is located, as determined by the director of correctional industries in consultation with the commissioner of employment security. If the director and commissioner cannot reasonably determine the comparable wage, then the pay shall not be less than the state minimum wage.
- 8 (4) CLASS IV: COMMUNITY WORK INDUSTRIES. Industries in this class 9 shall be operated by the department of corrections. They shall be 10 designed and managed to provide services in the inmate's resident 11 community at a reduced cost. The services shall be provided to public 12 agencies, to persons who are poor or infirm, or to nonprofit 13 organizations.
- Inmates in this program shall reside in facilities owned by, contracted for, or licensed by the department of corrections. A unit of local government shall provide work supervision services without charge to the state and shall pay the inmate's wage.
- The department of corrections shall reimburse participating units of local government for liability and workers compensation insurance costs.
- Inmates who work in this class of industries shall do so at their 21 22 own choice and shall ((receive a gratuity which shall not exceed the 23 wage paid for work of a similar nature in the locality in which the 24 industry is located)) be paid a wage comparable to the wage paid for 25 work of a similar nature in the locality in which the industry is 26 located, as determined by the director of correctional industries in consultation with the commissioner of employment security. If the 27 director and commissioner cannot reasonably determine the comparable 28 wage, then the pay shall not be less than the state minimum wage. 29
- 30 (5) CLASS V: COMMUNITY SERVICE PROGRAMS. Programs in this class shall be subject to supervision by the department of corrections. The purpose of this class of industries is to enable an inmate, placed on community supervision, to work off all or part of a community service order as ordered by the sentencing court.
- Employment shall be in a community service program operated by the state, local units of government, or a nonprofit agency.
- To the extent that funds are specifically made available for such purposes, the department of corrections shall reimburse nonprofit agencies for workers compensation insurance costs.

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- 1 Sec. 3. RCW 72.09.111 and 1999 c 325 s 2 are each amended to read 2 as follows:
- 3 (1) The secretary shall deduct from the gross wages or gratuities 4 of each inmate working in correctional industries work programs, taxes 5 and legal financial obligations. The secretary shall develop a formula 6 for the distribution of offender wages and gratuities <u>following the</u> 7 legislative intent under RCW 72.09.010.
- 8 (a) The formula shall include the following minimum deductions from 9 class I gross wages and from all others earning at least minimum wage:
- 10 (i) Five percent to the public safety and education account for the 11 purpose of crime victims' compensation;
- 12 (ii) Ten percent to a department personal inmate savings account; 13 and
- 14 (iii) Twenty percent to the department to contribute to the cost of incarceration.
- 16 (b) The formula shall include the following minimum deductions from 17 class II gross gratuities:
- 18 (i) Five percent to the public safety and education account for the 19 purpose of crime victims' compensation;
- 20 (ii) Ten percent to a department personal inmate savings account; 21 and
- (iii) Fifteen percent to the department to contribute to the cost of incarceration.
- (c) The formula shall include the following minimum deduction from class IV gross gratuities: Five percent to the department to contribute to the cost of incarceration.
- (d) The formula shall include the following minimum deductions from class III gratuities: Five percent for the purpose of crime victims' compensation.
- Any person sentenced to life imprisonment without possibility of release or parole under chapter 10.95 RCW or sentenced to death shall be exempt from the requirement under (a)(ii) or (b)(ii) of this subsection.
- The department personal inmate savings account, together with any accrued interest, shall only be available to an inmate at the time of his or her release from confinement, unless the secretary determines that an emergency exists for the inmate, at which time the funds can be made available to the inmate in an amount determined by the secretary.
- 39 The management of classes I, II, and IV correctional industries may

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establish an incentive payment for offender workers based on productivity criteria. This incentive shall be paid separately from the hourly wage/gratuity rate and shall not be subject to the specified deduction for cost of incarceration.

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In the event that the offender worker's wages or gratuity is subject to garnishment for support enforcement, the crime victims' compensation, savings, and cost of incarceration deductions shall be calculated on the net wages after taxes, legal financial obligations, and garnishment.

- (2) The department shall explore other methods of recovering a portion of the cost of the inmate's incarceration and for encouraging participation in work programs, including development of incentive programs that offer inmates benefits and amenities paid for only from wages earned while working in a correctional industries work program.
- (3) The department shall develop the necessary administrative structure to recover inmates' wages and keep records of the amount inmates pay for the costs of incarceration and amenities. All funds deducted from inmate wages under subsection (1) of this section for the purpose of contributions to the cost of incarceration shall be deposited in a dedicated fund with the department and shall be used only for the purpose of enhancing and maintaining correctional industries work programs.
- 23 (4) The expansion of inmate employment in class I and class II 24 correctional industries shall be implemented according to the following 25 schedule, and following the legislative intent under RCW 72.09.010:
- 26 (a) Not later than June 30, 1995, the secretary shall achieve a net 27 increase of at least two hundred in the number of inmates employed in 28 class I or class II correctional industries work programs above the 29 number so employed on June 30, 1994;
- 30 (b) Not later than June 30, 1996, the secretary shall achieve a net 31 increase of at least four hundred in the number of inmates employed in 32 class I or class II correctional industries work programs above the 33 number so employed on June 30, 1994;
- 34 (c) Not later than June 30, 1997, the secretary shall achieve a net 35 increase of at least six hundred in the number of inmates employed in 36 class I or class II correctional industries work programs above the 37 number so employed on June 30, 1994;
- 38 (d) Not later than June 30, 1998, the secretary shall achieve a net 39 increase of at least nine hundred in the number of inmates employed in

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1 class I or class II correctional industries work programs above the 2 number so employed on June 30, 1994;

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- (e) Not later than June 30, 1999, the secretary shall achieve a net increase of at least one thousand two hundred in the number of inmates employed in class I or class II correctional industries work programs above the number so employed on June 30, 1994;
- 7 (f) Not later than June 30, 2000, the secretary shall achieve a net 8 increase of at least one thousand five hundred in the number of inmates 9 employed in class I or class II correctional industries work programs 10 above the number so employed on June 30, 1994.
- 11 (5) It shall be in the discretion of the secretary to apportion the 12 inmates between class I and class II depending on available contracts 13 and resources.

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