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SENATE BILL 6028

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State of Washington

57th Legislature

2001 Regular Session

By Senators Kohl-Welles, Shin, Sheahan, Jacobsen, Spanel, Costa, Kline and McAuliffe

Read first time 02/14/2001. Referred to Committee on Higher Education.

1 AN ACT Relating to directing the state board for community and  
2 technical colleges to develop principles and guidelines for part-time  
3 faculty hiring and employment; adding a new section to chapter 28B.50  
4 RCW; and creating new sections.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

6 NEW SECTION. **Sec. 1.** The legislature finds that part-time faculty  
7 at the state's community and technical colleges are an invaluable and  
8 integral part of the higher education system. The legislature also  
9 finds that part-time faculty teach courses with a high degree of  
10 quality. The legislature further finds that long-term part-time  
11 faculty have amassed a significant degree of experience that  
12 contributes to student learning.

13 NEW SECTION. **Sec. 2.** A new section is added to chapter 28B.50 RCW  
14 to read as follows:

15 (1) The college board shall submit to each of the community and  
16 technical colleges principles and guidelines in considering the  
17 equitable employment treatment of part-time faculty. The principles  
18 and guidelines shall, at a minimum, include the following:

1 (a) A no-harm provision that will ensure that new policies do not  
2 hurt or disadvantage part-time faculty;

3 (b) Consideration of teaching work experience as a factor in hiring  
4 full-time faculty;

5 (c) Consideration of part-time faculty years of service as a factor  
6 in hiring full-time faculty;

7 (d) Hold irrespective the age of an applicant as a factor in  
8 considering applicants for full-time faculty positions; and

9 (e) Direct each community and technical college to develop a  
10 seniority system among part-time faculty for use in the assignment of  
11 courses.

12 (2) The college board shall direct each community and technical  
13 college to adapt and use the provisions in this section in all future  
14 collective bargaining agreement negotiations.

15 NEW SECTION. **Sec. 3.** Nothing contained in this act may be  
16 construed to alter any existing collective bargaining unit or the  
17 provisions of any existing collective bargaining agreement.

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