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**SUBSTITUTE SENATE BILL 5826**

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**State of Washington**

**57th Legislature**

**2001 Regular Session**

**By** Senate Committee on Labor, Commerce & Financial Institutions  
(originally sponsored by Senators Kohl-Welles, Prentice and Winsley; by  
request of University of Washington)

READ FIRST TIME 02/27/01.

1 AN ACT Relating to collective bargaining for University of  
2 Washington employees who are enrolled in academic programs; adding a  
3 new section to chapter 41.56 RCW; creating a new section; and declaring  
4 an emergency.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

6 NEW SECTION. **Sec. 1.** It is the purpose of this act to promote  
7 cooperative labor relations between the University of Washington and  
8 the employees who provide instructional services who are enrolled as  
9 students at the university by extending collective bargaining rights as  
10 provided for in this chapter and using the orderly procedures  
11 administered by the public employment relations commission. To achieve  
12 this end the legislature intends that pursuant to chapter 41.56 RCW,  
13 the university will exclusively bargain in good faith over all matters  
14 within the scope of bargaining with the exclusive bargaining  
15 representative of employees as defined in section 2 of this act.

16 The legislature recognizes the importance of the shared governance  
17 practices developed at the University of Washington. The legislature  
18 does not intend to restrict, limit, or prohibit the exercise of the  
19 functions of the faculty in any shared governance mechanisms or

1 practices, including the faculty senate, faculty councils, and faculty  
2 codes of the University of Washington; nor does the legislature intend  
3 to restrict, limit, or prohibit the exercise of the functions of the  
4 graduate and professional student senate, the associated students of  
5 the University of Washington, or any other student organization in  
6 matters outside the scope of bargaining covered by chapter 41.56 RCW.

7 NEW SECTION. **Sec. 2.** A new section is added to chapter 41.56 RCW  
8 to read as follows:

9 (1) In addition to the entities listed in RCW 41.56.020, this  
10 chapter shall apply to the University of Washington with respect to  
11 employees of the University of Washington who are enrolled in an  
12 academic program and are research assistants or in a classification in  
13 (a) through (f) of this subsection on any University of Washington  
14 campus, including a branch campus. The employees in (a) through (f) of  
15 this subsection constitute an appropriate bargaining unit:

16 (a) Predoctoral instructors;

17 (b) Predoctoral lecturers;

18 (c) Predoctoral teaching assistants;

19 (d) Predoctoral teaching associates I and II;

20 (e) Tutors, readers, and graders in all academic units and tutoring  
21 centers; and

22 (f) All employees enrolled in an academic program whose duties and  
23 responsibilities are substantially equivalent to those employees in (a)  
24 through (e) of this subsection.

25 (2) The University of Washington is not obligated pursuant to this  
26 chapter to bargain over:

27 (a) The ability to terminate the employment of any individual if  
28 the individual is not meeting academic requirements as determined by  
29 the university;

30 (b) The number of students to be admitted to a particular class or  
31 class section;

32 (c) The academic calendar; and

33 (d) The amount of tuition or fees. Tuition and fee remission and  
34 waiver, however, shall be within the scope of bargaining.

35 NEW SECTION. **Sec. 3.** This act is necessary for the immediate  
36 preservation of the public peace, health, or safety, or support of the

1 state government and its existing public institutions, and takes effect  
2 immediately.

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