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**SUBSTITUTE SENATE BILL 5685**

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**State of Washington**

**57th Legislature**

**2001 Regular Session**

**By** Senate Committee on Education (originally sponsored by Senators Kohl-Welles, Finkbeiner, Johnson, Rasmussen, Regala, Patterson, Oke, McAuliffe, Hewitt and Roach; by request of Governor Locke and Superintendent of Public Instruction)

READ FIRST TIME 03/05/01.

1 AN ACT Relating to salary bonuses for teachers attaining  
2 certification by the national board for professional teaching  
3 standards; adding a new section to chapter 28A.405 RCW; and creating  
4 new sections.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

6 NEW SECTION. **Sec. 1.** The legislature finds and declares:

7 (1) The national board for professional teaching standards has  
8 established high and rigorous standards for what highly accomplished  
9 teachers should know and be able to do in order to increase student  
10 learning results;

11 (2) The national board certifies teachers who meet these standards  
12 through a rigorous, performance-based assessment process;

13 (3) A certificate awarded by the national board attests that a  
14 teacher has met high and rigorous standards and has demonstrated the  
15 ability to make sound professional judgments about how to best meet  
16 students' learning needs and effectively help students meet challenging  
17 academic standards;

1 (4) Teachers who attain national board certification should be  
2 acknowledged and rewarded in order to encourage more teachers to pursue  
3 certification for the benefit of Washington students.

4 NEW SECTION. **Sec. 2.** A new section is added to chapter 28A.405  
5 RCW to read as follows:

6 In addition to the compensation received under the salary schedule  
7 adopted in accordance with RCW 28A.405.200, teachers who have attained  
8 certification by the national board for professional teaching standards  
9 shall receive an annual fifteen percent salary bonus for the duration  
10 of their national board for professional teaching standards  
11 certification. The fifteen percent bonus shall be calculated as  
12 follows: Multiply the school district's derived base salary for  
13 certificated instructional staff by the national board certified  
14 teacher's staff mix factor, and multiply that amount by fifteen  
15 percent. The school district's derived base salary shall be determined  
16 by using the LEAP document for base salaries cited in the  
17 appropriations act. The national board certified teacher's staff mix  
18 factor shall be determined by using the LEAP document for staff mix  
19 factors cited in the appropriations act.

20 NEW SECTION. **Sec. 3.** If specific funding for the purposes of this  
21 act, referencing this act by bill or chapter number, is not provided by  
22 June 30, 2001, in the omnibus appropriations act, this act is null and  
23 void.

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