
SENATE BILL 5421

State of Washington

57th Legislature

2001 Regular Session

By Senators Johnson, Winsley, Finkbeiner, Oke, Hochstatter, Carlson and McCaslin

Read first time 01/22/2001. Referred to Committee on Education.

1 AN ACT Relating to an annual cost-of-living increase for all school
2 district employees; and amending RCW 28A.400.205.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 **Sec. 1.** RCW 28A.400.205 and 2001 c 4 s 2 (Initiative Measure No.
5 732) are each amended to read as follows:

6 (1) School district employees shall be provided an annual salary
7 cost-of-living increase in accordance with this section.

8 (a) (~~The cost-of-living increase shall be calculated by applying~~
9 ~~the rate of the yearly increase in the cost-of-living index to any~~
10 ~~state-funded salary base used in state funding formulas for teachers~~
11 ~~and other school district employees.)) Beginning with the 2001-02
12 school year, and for each subsequent school year, each school district
13 shall be provided with a state-funded cost-of-living allocation
14 sufficient to (~~grant this cost-of-living increase for the~~) increase
15 all school district employees' salaries, including mandatory salary-
16 related benefits, (~~of all employees of the district~~) by the rate of
17 the yearly increase in the cost-of-living index.~~

18 (b) A school district shall distribute its cost-of-living
19 allocation for salaries and salary-related benefits in accordance with

1 the district's salary schedules, collective bargaining agreements, and
2 compensation policies. No later than the end of the school year, each
3 school district shall certify to the superintendent of public
4 instruction that it has spent funds provided for cost-of-living
5 increases on salaries and salary-related benefits.

6 (c) Any funded cost-of-living increase shall be included in the
7 salary base used to determine cost-of-living increases for all school
8 employees in subsequent years. ~~((For teachers and other certificated
9 instructional staff, the rate of the annual cost-of-living increase
10 funded for certificated instructional staff shall be applied to the
11 base salary used with the statewide salary allocation schedule
12 established under RCW 28A.150.410 and to any other salary models used
13 to recognize school district personnel costs.))~~

14 (d) Beginning with the 2001-02 school year, the state shall fully
15 fund the cost-of-living increase in this section as part of its
16 obligation to meet the basic education requirements under Article IX of
17 the Washington Constitution.

18 (2) For the purposes of this section, "cost-of-living index" means,
19 for any school year, the previous calendar year's annual average
20 consumer price index, using the official current base, compiled by the
21 bureau of labor statistics, United States department of labor for the
22 state of Washington. If the bureau of labor statistics develops more
23 than one consumer price index for areas within the state, the index
24 covering the greatest number of people, covering areas exclusively
25 within the boundaries of the state, and including all items shall be
26 used for the cost-of-living index in this section.

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