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HOUSE BILL 2089

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State of Washington

57th Legislature

2001 Regular Session

By Representatives Kenney, Cox, Gombosky, Skinner, Keiser, Fromhold, Jarrett, Quall, Campbell, Conway, Santos, Hurst and Schual-Berke

Read first time 02/14/2001. Referred to Committee on Higher Education.

1 AN ACT Relating to part-time faculty at community and technical  
2 colleges; adding a new section to chapter 28B.50 RCW; and creating a  
3 new section.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 NEW SECTION. **Sec. 1.** The state of Washington desires a skilled,  
6 dedicated, and well-trained work force for the community and technical  
7 college system. The legislature finds that community and technical  
8 colleges offer exceptional, cost-effective instructional programs to  
9 the citizens of the state.

10 The legislature finds that part-time faculty at the community and  
11 technical colleges have an essential role in providing students with a  
12 quality and affordable education. Stagnated salaries and lack of  
13 career advancement opportunities within the community college system  
14 are obstacles to part-time faculty. Low salaries also create a  
15 perception of unfairness. The legislature further finds that part-time  
16 faculty members make major contributions to student learning, program  
17 excellence, and to furthering the community and technical college  
18 mission.

1       Therefore, it is the intent of the legislature that part-time  
2 faculty employed in community and technical colleges receive fair  
3 compensation and employment opportunities.

4       NEW SECTION. Sec. 2. A new section is added to chapter 28B.50 RCW  
5 to read as follows:

6       (1) To the extent funds are available, part-time faculty of  
7 community and technical colleges shall receive proportional pay  
8 distributed in equal amounts on a yearly basis until 2010 or until  
9 proportional pay has been achieved.

10       (2) Colleges, where possible, shall increase the number of full-  
11 time faculty positions based on the current workloads of their  
12 respective part-time faculty.

13       (3) Colleges shall notify part-time faculty of full-time, tenured  
14 vacancies. Current part-time teaching faculty who meet the minimum  
15 qualifications and who apply for a tenure-track vacancy shall be  
16 considered.

17       (4) Unless the context clearly requires otherwise, the definitions  
18 in this subsection apply throughout this section.

19       (a) "Proportional pay" means payment at a rate based on calculating  
20 the hours worked by part-time academic employees as a percentage of the  
21 part-time academic workload to the full-time academic workload in a  
22 given discipline in a given institution.

23       (b) "Part-time faculty" means nontenured instructors employed by  
24 community and technical college districts for any percentage of a full-  
25 time academic workload.

26       (c) "Full-time academic workload" means the number of in-class  
27 teaching hours that a full-time instructor must teach to fulfill his or  
28 her employment obligations in a given discipline in a given college.

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