
SUBSTITUTE HOUSE BILL 2089

State of Washington

57th Legislature

2001 Regular Session

By House Committee on Higher Education (originally sponsored by Representatives Kenney, Cox, Gombosky, Skinner, Keiser, Fromhold, Jarrett, Quall, Campbell, Conway, Santos, Hurst and Schual-Berke)

Read first time . Referred to Committee on .

1 AN ACT Relating to part-time faculty at community and technical
2 colleges; adding new sections to chapter 28B.50 RCW; and creating a new
3 section.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 NEW SECTION. **Sec. 1.** The state of Washington desires a skilled,
6 dedicated, and well-trained work force for the community and technical
7 college system. The legislature finds that community and technical
8 colleges offer exceptional, cost-effective instructional programs to
9 the citizens of the state.

10 The legislature finds that part-time academic employees at the
11 community and technical colleges have an essential role in providing
12 students with a quality and affordable education. Stagnated salaries
13 and lack of career advancement opportunities within the community
14 college system are obstacles to part-time academic employees. Low
15 salaries also create a perception of unfairness. The legislature
16 further finds that part-time academic employees make major
17 contributions to student learning, program excellence, and to
18 furthering the community and technical college mission.

1 Therefore, it is the intent of the legislature that part-time
2 academic employees of community and technical colleges receive fair
3 compensation and employment opportunities.

4 NEW SECTION. Sec. 2. A new section is added to chapter 28B.50 RCW
5 to read as follows:

6 (1) To the extent funds are available, part-time academic employees
7 of community and technical colleges shall receive proportional pay
8 based on proportional duties, distributed in equal amounts on a yearly
9 basis until 2010 or until proportional pay has been achieved.
10 Proportional duties shall be determined by each institution through the
11 local decision-making process.

12 (2) Colleges, where possible, shall increase the number of full-
13 time faculty positions based on the current workloads of their
14 respective part-time academic employees.

15 (3) Unless the context clearly requires otherwise, the definitions
16 in this subsection apply throughout this section.

17 (a) "Full-time academic workload" has the definition in RCW
18 28B.50.489.

19 (b) "Part-time academic employee" has the definition in RCW
20 28B.50.489.

21 (c) "Part-time academic workload" has the definition in RCW
22 28B.50.489.

23 (d) "Proportional pay" means payment at a rate based on calculating
24 the hours worked by part-time academic employees as a percentage of the
25 part-time academic workload to the full-time academic workload in a
26 given discipline in a given institution.

27 NEW SECTION. Sec. 3. A new section is added to chapter 28B.50 RCW
28 to read as follows:

29 (1) In order to assist the legislature in making future decisions
30 regarding part-time faculty issues at the community and technical
31 colleges, the state board for community and technical colleges shall
32 provide uniform data for each community and technical college regarding
33 part-time faculty on a yearly basis beginning with academic year 1999.
34 The data will include:

35 (a) The number of part-time faculty who teach five credits or less
36 on a continuing basis; the number of part-time faculty who teach five

1 to ten credits on a continuing basis; and the number of part-time
2 faculty who teach more than ten credits on a continuing basis;

3 (b) The number of faculty in each of the groups in (a) of this
4 subsection who teach at more than one community or technical college
5 during an academic year and on a continuing year-to-year basis;

6 (c) The number of faculty who teach more than ten credits for two
7 consecutive quarters that are denied teaching contracts in a third
8 quarter to avoid tenure.

9 (2) For purposes of reporting to the legislature, the state board
10 for community and technical colleges shall determine a reporting name
11 for each of the groups in subsection (1)(a), (b), and (c) of this
12 section.

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